



भारत सरकार/Government of India
खान मंत्रालय/Ministry of Mines
भारतीय भूवैज्ञानिक सर्वेक्षण/Geological Survey of India
केंद्रीय मुख्यालय/Central Headquarters
२७, जवाहरलाल नेहरू रोड/27, Jawaharlal Nehru Road
कोलकाता-७०००१६/Kolkata-700016



F. No. Misc./Estt./I & II/CHQ/2021

13th January 2024

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Advertisement

The **Geological Survey of India (GSI)** is a geo-scientific agency of India and an attached office under the Ministry of Mines, Government of India. It was founded in 1851, as a Government of India organization, one of the oldest of such organisations in the world and the second oldest survey organization in India after the Survey of India (founded in 1767), for conducting geological surveys and studies of India, and also as the prime provider of basic earth science information to government, industry and general public, as well as the official participant in steel, coal, metals, cement, power industries and international geo-scientific fora.

2. GSI intends to hire young professionals for its Central Headquarters at Kolkata and a few other offices across India to cope up with very specific, out of the box, and one-time tasks/ assignments (e.g., Legal Assistants, IT Experts, Data Scientists, AI&ML Specialists, Media Coordinator etc.) essential for the smooth functioning of day-to-day work.

3. The YPs' i.e young professionals are to be hired for a specific job/project in the functional areas such as Legal, Big Data Analytics, Data Warehousing, Data Integration, Data dissemination, Sustainable Development Goals (SDGs), data sharing protocols, developing de-duplication algorithms; master in-demand skills like Machine Learning, deep learning, NLP, computer vision, reinforcement learning, generative Artificial Intelligence; tendering legal support to the organization as well as producing engaging content, designing graphics and devising meaningful messaging for communication needs of the Central Government especially in Indian language of the region/state of deployment, for reaching out to people through various media platforms such as Print, Radio, TV, Online & Social Media that will resonate with the masses.

4. The number of Young Professionals that are now envisaged to be engaged in GSI is **19** for six domain activities based on the current demand where GSI does not have the in-house experts and the current requirement is indicative and can vary in the future as per the need, and the modified requirement in the future, if any, with the approval of DG, GSI.

5. Domain wise number of vacancies in six categories and their place of requirement, essential & desirable qualifications, work experience and the brief job description for each YP/Young Professional category are as follows:

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| YP Post | YP #1: Data Scientist |
| Number of Positions & Place of Posting currently required | Seven (07); Location/ Posting: Kolkata, Bengaluru, Nagpur, Hyderabad, Mangalore (as per functional need) |
| Essential Qualification | <p><u>Educational:</u></p> <p>Master's Degree in Computer Applications or M.Sc. Computer Science or M.Sc. Information Technology from a recognized University or Institute OR Bachelor of Engineering or Bachelor of Technology in Computer Engineering or Computer Science or Computer Technology or Computer Science and Engineering or Information Technology from a recognized University or Institute.</p> <p>OR</p> <p>BCA with certification on Data Science/AI&ML Skillsets from a recognized University or Institute.</p> <p><u>Post Qualification Experience:</u></p> <p>Minimum 2 years of experience in relevant field preferably in government organization/PSU/Autonomous/Statutory Bodies/ Reputed private enterprises.</p> |
| Desirable Qualification | <p>Work Experience in</p> <ul style="list-style-type: none"> • Knowledge on GIS based programming/ Big Data • Conversant with tools like SAS, R programming, and Python, etc., • Knowledge on Artificial Intelligence & Machine Learning, Block Chain, SQL server, Dot Net, RF, CNN, ANN, SVM and similar contemporary technologies. |

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| Key Responsibilities | <ul style="list-style-type: none"> • To work as analytical data experts to solve complex problems. • To work with several elements related to mathematics, statistics, and computer science and collect, analyze, and interpret large amounts of data. • Modelling and inverse problems to create a representation that approximates numerical simulations or capture relations. • To provide insights beyond statistical or mathematical analyses. • To translate huge volumes of available information from massive information sources into viable answers, solving critical business problems. • To apply mathematical and statistical knowledge, and, in addition, statistical software and programming, as well as the concepts of artificial intelligence, big data, machine learning, data mining, deep learning, and data warehouses, among others • Using programming tools to structure the data, convert it into usable information, and make strategic or tactical recommendations. • Apply expertise in data cleaning and handling, quantitative analysis, and data mining. • Analyse data to solve problems and identify trends and opportunities. • Creating data visualizations for stakeholders to understand data better • Maintaining and analyzing the data for gathering insights • Utilizing machine learning frameworks for numerical computation • Create and analyze dashboards and reports. • Creation of key data sets to enhance operational and exploratory analysis. • Enhancing data collection procedures for building analytic systems • Creating automated anomaly detection systems and tracking their performance • Creating data dashboards, graphs, and visualizations • Have the ability to share results through dashboards or self-service applications • Ability to write efficient and maintainable codes as and when required • Deal directly with programs that analyze, process, and visualize data • Create programs or algorithms to analyze data • Collect and prepare data through API • Perform exploratory data analysis and identify important patterns and relationships |
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| YP Post | YP #2: IT Expert – Hardware Infrastructure |
| Number of Positions & Place of Posting currently required | One (01); Location/ Posting: Kolkata |
| Essential Qualification | <u>Educational:</u> Master’s Degree in Computer Applications or M.Sc. Computer Science |

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| | <p>or M.Sc. Information Technology from a recognized University or Institute</p> <p>OR</p> <p>Bachelor of Engineering or Bachelor of Technology in Computer Engineering or Computer Science or Computer Technology or Computer Science and Engineering or Information Technology from a recognized University or Institute.</p> <p><u>Post Qualification Experience:</u></p> <p>Minimum 2 years of experience in relevant field preferably in government organization/PSU/Autonomous/Statutory Bodies/ Reputed private enterprises.</p> |
| Desirable Qualification | <p>Work Experience in</p> <ul style="list-style-type: none"> • Knowledge on Network and Security Administration • Certification in CISCO Networking Product • Knowledge on Cloud Management • Knowledge on Server and Storage Administration and preferably certified in Microsoft/ Linux and Storage Administration |
| Key Responsibilities | <ol style="list-style-type: none"> 1. Advise and Monitor network, hardware and software installed by IA in OCI DC and DRC 2. Monitor system administration by IA in Cloud 3. Management of Vulnerability Assessment, Penetration Testing and Application security in OCBIS and networking 4. Inspection report on the invoices submitted by IA in terms of infrastructure aspect. Checking of SLA with IA 5. Identify performance, reliability, security & integration bottlenecks and suggest recommendations 6. Plan and co-ordinate future expansion requirements in system and security measures to safeguard 7. Advise and checking of infrastructure plan as suggested for development of next generation Portal of GSI 8. Providing assistance during handing over of infrastructure from IA <p>N.B. IA means Implementing Authority/Agency and SLA means Service Level Agreement.</p> |

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| YP Post | YP #3: IT Expert – Programming & Solution Architect |
| Number of Positions & Place of Posting currently required | One (01); Location/ Posting: Kolkata |
| Essential Qualification | <p><u>Educational:</u></p> <p>Master’s Degree in Computer Applications or M.Sc. Computer Science or M.Sc. Information Technology from a recognized University or Institute</p> <p>OR</p> <p>Bachelor of Engineering or Bachelor of Technology in Computer Engineering or Computer Science or Computer Technology or Computer Science and Engineering or Information Technology from a recognized University or Institute.</p> |

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| | <p><u>Post Qualification Experience:</u></p> <p>Minimum 2 years of experience in relevant field preferably in government organization/PSU/Autonomous/Statutory Bodies/ Reputed private enterprises.</p> |
| Desirable Qualification | Work experience in Java and Pl/ SQL, Languages and BPM tool |
| Key Responsibilities | <ol style="list-style-type: none"> 1. Understanding technical architecture including functional and non-functional requirements & technology risks 2. Requirement gathering from user/stakeholder and appraise IA for the required changes in design of OCBIS 3. Checking the changes made by IA with stakeholder before production 4. Inspection report on the invoices submitted by IA in terms of application aspect. 5. Providing assistance during handing over of applications from IA <p>N.B. IA means Implementing Authority/Agency</p> |

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| YP Post | YP #4: IT Expert – Technology expert - Database, Middleware |
| Number of Positions & Place of Posting currently required | One (01); Location/ Posting: Kolkata |
| Essential Qualification | <p><u>Educational:</u></p> <p>Master’s Degree in Computer Applications or M.Sc. Computer Science or M.Sc. Information Technology from a recognized University or Institute</p> <p>OR</p> <p>Bachelor of Engineering or Bachelor of Technology in Computer Engineering or Computer Science or Computer Technology or Computer Science and Engineering or Information Technology from a recognized University or Institute.</p> <p><u>Post Qualification Experience:</u></p> <p>Minimum 2 years of experience in relevant field preferably in government organization/PSU/Autonomous/Statutory Bodies/ Reputed private enterprises.</p> |
| Desirable Qualifications | Work experience in Oracle DB administrator and preferably certified on Oracle Suite |
| Key Responsibilities | <ol style="list-style-type: none"> 1. Appraise on database design of OCBIS with the technology 2. Inspection report on the invoices submitted by IA in terms of database aspect. 3. Providing assistance during handing over of database from IA <p>N.B. IA means Implementing Authority/Agency</p> |

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| YP Post | YP #5: Media Coordinator |
| Number of Positions & Place of Posting | One (01) Location/ Posting: Kolkata |

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| Essential Qualification | <p><u>Educational:</u></p> <p>Bachelors/ Master's degree in Journalism and Mass Communication from a recognized University or Institute.</p> <p>OR</p> <p>Bachelors/ Masters degree in any discipline and Diploma/Post Graduate Diploma in Journalism/Mass Communication from a recognized University/Institution.</p> <p><u>Post Qualification Experience:</u></p> <p>Minimum 2 years of experience in relevant field preferably in government organization/PSU/Autonomous/Statutory Bodies/ Reputed private enterprises.</p> |
| Desirable Qualification | <p>Work experience, preferably in the field of Communication, designing, marketing, animation, editing and book publishing. b) Proficiency in English and the Indian language(s) of the particular State/UT</p> |
| Key Responsibilities | <ul style="list-style-type: none"> • Collaborate with officers/ departments and stakeholders to develop communication material related to policies, schemes, announcements, and events of the Central Government. • Write and edit content for press releases, policy briefs, fact sheets, speeches, and other communication materials • Create visually appealing graphics, such as infographics and social media posts, to support communication efforts • Develop and produce videos, including script writing, and editing, to convey key messages and information to the public, as also on social media platforms • Ensure that all communication materials are accurate, consistent, and aligned with branding, style, and messaging guidelines • Manage multiple projects simultaneously and deliver them on time and within budget |

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| YP Post | YP #6: Legal Assistant |
| Number of Positions & Place of Posting | <p>Total = 08</p> <p>Place of Posting: [Kolkata 03; Jaipur 01; Lucknow 01; Shillong 01; Nagpur 01; Hyderabad 01]</p> |
| Essential Qualification | <p><u>Educational:</u></p> <p>1. Degree in law from a recognized University or Institute and</p> <p>2. Two years' post qualification experience at bar.</p> <p>OR</p> <p>1. Master's Degree in law from a recognized University or Institute and</p> <p>2. One year post qualification experience at bar.</p> <p><u>Post qualification Experience:</u></p> <p>As mentioned above</p> |

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| Desirable Qualification | <ul style="list-style-type: none"> • Should have work experience in Court of Law or expert in legal matters with sufficient working experience in government Department, having handled Court matters. • Should have excellent written and oral communication and interpersonal skills. Knowledge of Computer applications such as MS Word, MS Excel, Power point etc. |
| Key Responsibilities | <ul style="list-style-type: none"> • Tender legal support on the issues coming before the GSI. Prepare para-wise comments on all OAs, writ Petitions, SLPs, PILs filed against the GSI and forward to the concerned Standing Counsel after approval of the Competent Authority, for drafting counter affidavits. • Scrutinize the counter affidavits received from Counsel with reference to the para wise comments, perform such other work of legal nature, as may be entrusted from time to time. • Maintain the list of pending court cases in the GSI, Monitor the pending court cases, • To assist and be present in the court at the time of hearing • Further, the Legal Assistants should be in sound health (both physically and mentally), and should be of impeccable integrity. • The legal Assistants shall also assist the GSI in any policy decision/matters regarding legal matters as and when required by the GSI. • They shall deal with the Court matters including cases involving legal issues for examination and recommendation of appropriate action to be taken by the Competent Authority. • Drafting and vetting of tender documents to avoid further legal complications while processing tenders. • To prepare reply for representations received from parties on tendering, if any. • To give legal opinion in connection with any Service Level Agreement (SLA) document, MoU/ MoA. • To advise on day to day activities of office in legal matters including service matters. • To assist GSI in drafting of reply statements in connection with court and arbitration cases. • Assisting GSI in managing court cases and attend to the hearings at Supreme Court, High courts, Central Administrative Tribunals, Civil & Commercial court and labour court. • Coordinating with DoLA (Department of Legal Affairs, Gov. of India), Additional Solicitor General, Assistant solicitor General, Senor Panel Council, Central government Council and other advocates. |

GENERAL TERMS and CONDITIONS (TOR) FOR ENGAGING YOUNG PROFESSIONAL (YP) in GSI

1. Purpose and Scope of Application

1.1 The Young Professionals should be top-notch who can bring their expertise to the Government of India. As a Young Professional, the candidate(s) will play a crucial role in helping meet the requirements of the Government of India and the organization-Geological Survey of India in particular.

1.2 The General conditions of Contracts for the services of Young Professionals will be incorporated into the individual contracts.

2. Definitions: The following definitions apply for the purpose of the present instructions:

2.1 "Young Professional" means a person recruited in an individual capacity to work in the Geological Survey of India or its various regional offices.

2.2 "Services" covers a range of services that are of professional nature and are provided by Young Professional. These services will be of specialized nature, focusing on the demand of GSI and its Division/s.

3. Contractual terms and conditions

3.1 Legal Status: The Young Professional shall be selected on a short-term contract basis and shall not be regarded, for any purpose, as being either a "staff member" of the Ministry of Mines or the Geological Survey of India or an "official" of the Geological Survey of India or the regional offices of GSI. Accordingly, nothing within or relating to the Contract shall establish the relationship of employer and employee, or of principal and agent between the Ministry of Mines or the GSI and its regional offices and the Young Professional. This contract of employment is absolutely temporary and the YPs engaged can never put forward any claim whatsoever for continuation of his/ her engagement as temporary/ permanent employee of the Geological Survey of India and its any of the Regional/ State Unit/ Other Offices, and the Ministry of Mines in the future, if terminated under any of the clauses of this guidelines.

3.2 Standards of Conduct

3.2.1 In general, the Young Professional shall neither seek nor accept instructions from any authority external to the GSI/ Ministry of Mines or the regional offices of GSI in connection with the performance of its obligations under the Contract. The Young Professional shall not take any action in respect of performance of the Contract or otherwise related to obligations under the Contract that may adversely affect the interests of Government of India, and the Young Professional shall perform its obligations under the Contract with the fullest regard to the interests of the Government of India. The engagement as Young Professional warrants that it has not and shall not offer any direct or indirect benefit arising from or related to the performance of the Contract or the award thereof to any representative, official, employee or other agent(s) of the Government of India. The Young Professional shall comply with all laws/statutes, ordinances, rules and regulations bearing upon the performance of its obligations under the Contract. In the performance of the Contract the Young Professional shall comply with the standards of Conduct. Failure to comply with same can be a ground of termination of the contract of the Young Professional.

3.2.2 Prohibition of Sexual Exploitation and Abuse:

In the performance of the Contract, the Young Professional shall comply with the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" The Young Professional must acknowledge and agree that any breach of any of the provisions hereof shall constitute a breach of an essential term of the Contract, and, in addition to any other legal rights or remedies available to any person, shall give rise to grounds for termination of the Contract. In addition, nothing herein shall limit the right of the Government of India to refer any alleged breach of the foregoing standards of conduct to the relevant national authorities for appropriate legal action.

3.3 Title Rights, Copyrights, Patents and Other Proprietary Rights:

3.3.1 Title to any equipment and supplies that may be furnished by GSI and its Regional offices to the Young Professional for the performance of any obligations under the Contract shall rest with Geological Survey of India and /or its Regional offices, and any such equipment shall be returned to Geological Survey of India and /or its Regional offices at the conclusion/culmination of the Contract or when no longer needed by the Young Professional. Such equipment, when returned to Geological Survey of India and /or its Regional offices, shall be in the same condition as when delivered to the Young Professional, subject to normal wear and tear, and the Young Professional shall be liable to compensate Geological Survey of India and /or its Regional offices for any damage or degradation of the equipment that is beyond normal wear and tear.

3.3.2 Geological Survey of India (GSI) shall be entitled to all intellectual property(ies) and other proprietary rights, including, but not limited to, patents, copyrights and trademarks, with regard to products, processes, inventions, ideas, know-how or documents and other materials which the Young Professional will develop for Geological Survey of India and /or its Regional offices under the Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the Contract, and the Young Professional acknowledges and agrees that such products, documents and other materials constitute works made for hire for GSI and its Regional offices. Subject to the foregoing provisions, all documents compiled by or received by the Young Professional under the Contract shall be the property of GSI and its Regional offices, shall be made available for use or inspection by Geological Survey of India at reasonable times and at reasonable places, shall be treated as confidential and shall be delivered only to GSI and its Regional offices' authorized officials on completion of work under the Contract.

3.4 Confidential Nature of Documents and Information:

The Young Professional would be subject to the provisions of the Indian Official Secrets Act, 1923. The Young Professional shall not, except with the previous sanction of Geological Survey of India in the bona fide discharge of his or her duties, publish a book or a compilation of articles or participate in radio/media (including social media) broadcast or contribute an article or write a letter in any newspapers or periodical either in his own name or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast or letter relates to subject matter assigned to him by GSI and its Regional offices.

3.5 Use of Name, Emblem or Official Seal of GSI and of other Ministries/ Departments of Government of India:

Young Professional shall not advertise or otherwise make public for purposes of commercial advantage that it has a contractual relationship with GSI and its Regional offices, nor shall the Young Professional, in any manner whatsoever use the name, emblem or official seal of Ministry of Mines or the GSI or its regional offices or any abbreviation of the name of GSI and its Regional offices, in connection with its business or otherwise without the written permission of GSI and its Regional offices.

3.6 Insurance:

The Young Professional shall be solely responsible for taking out and for maintaining adequate insurance required to meet any of its obligations under the Contract, as well as for arranging, at the Young Professional's sole expense, such as life, health and other forms of insurance as the Young Professional may consider to be appropriate to cover the period during which the Young Professional provides services under the Contract.

3.7 Travel, Medical Clearance and Service Incurred Death, Injury or Illness:

3.7.1 GSI and its Regional offices may require the Young Professional to submit a Statement of Good Health from a registered physician of a Government Hospital(s)/ CGHS-empaneled Private Hospital(s), prior to commencement of work in any offices or premises of GSI and its Regional offices, consequent upon their final selection.

3.7.2 In the event of the death, injury or illness of the Young Professional which is attributable to the performance of services on behalf of GSI and its Regional offices under the terms of the Contract while the Young Professional is travelling at GSI and its Regional offices expense or is performing any services under the Contract in any offices or premises of GSI and its Regional offices, the Young Professional or the Young Professional's dependents, as appropriate, shall not be entitled to any compensation.

3.8 Force Majeure and other Conditions:

3.8.1 Force majeure as used herein means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, or any other acts of a similar nature or force, provided that such acts arise from causes beyond the control and without the fault or negligence of the Young Professional or GSI.

3.8.2 The Young Professional acknowledges and agrees that, with respect to any obligations under the Contract that the Young Professional must perform in or for any areas in which GSI and its Regional offices are engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself constitute force majeure under the Contract.

3.8.3 The working hours of the young professionals shall be same as regular Government employees working in Ministry of Mines and Geological Survey of India. No extra remuneration shall be allowed for working beyond office hours or on Saturdays/Sundays/ Gazetted Holidays. Compensatory leave in such cases shall be at the discretion of the competent authority. The attendance will be marked in the Bio-metric system.

3.9 Termination: The work of the young professional shall be assessed on monthly basis based on his/her performance, punctuality, integrity, meeting assigned targets, quality of work performed etc.

3.9.1. The contract of Young Professionals may be terminated by GSI, after giving one (1) month notice, in following situations:

- If the Young Professional is unable to do the assigned work.
- Quality of the assigned work is not to the satisfaction of the GSI.
- If the Young Professional is absent from duty without due authorization.
- If the GSI decides not to renew the contract of the Young Professionals at the end of period.

3.9.2 Termination shall be in force by written notice of 30 days served to the Young Professionals. The termination will be without prejudice to either party's rights accrued before termination.

3.9.3 The Young Professional is required to give 30 days' notice to the GSI in case he/she opts to quit/relinquish the assignment.

3.9.4 Jurisdiction for any legal disputes, if any arising during the period of the contract, will be in the courts in Kolkata only.

3.9.5 GSI i.e Geological survey of India also reserves the rights to terminate the contract without giving any explanation or whatsoever with immediate effect without any remuneration or notice period on the ground of proven misconduct, poor quality of work, poor efficiency, doubtful integrity, inability to meet the assigned target etc.

3.10. Audits and Investigations:

Each invoice paid by GSI and its Regional offices shall be subject to a post-payment audit by auditors, whether internal or external, of GSI and its Regional offices at any time during the term of the Contract and for a period of two (2) years following the expiration or prior termination of the Contract. GSI and its Regional offices shall be entitled to a refund from the Young Professional for any amounts shown by such audits to have been paid by GSI and its Regional offices other than in accordance with the terms and conditions of the Contract. The Young Professional acknowledges and agrees that, from time to time, GSI and its Regional offices may conduct investigations relating to any aspect of the Contract or the award thereof, the obligations performed under the Contract, and the operations of the Young Professional generally relating to performance of the Contract. The right of GSI and its Regional offices to conduct an investigation and the Young Professional's obligation to comply with such an investigation shall not lapse upon expiration or prior termination of the Contract. The Young Professional shall provide his/her full and timely cooperation with any such inspections, post-payment audits or investigations. Such cooperation shall include, but shall not be limited to, the Young Professional's obligation to make available his/her personnel and any relevant documentation for such purposes at reasonable times and on reasonable conditions and to grant to GSI and its Regional offices access to the Young Professional's premises at reasonable times and on reasonable conditions in connection with such access to the Young Professional's personnel and relevant documentation.

3.11 Settlement of Disputes:

GSI and its Regional offices and the Young Professional shall make their best efforts to amicably settle any dispute, controversy or claim arising out of the Contract or the breach, termination or invalidity thereof.

3.12 Arbitration:

Any dispute, controversy or claim between the parties arising out of the Contract, or the breach, termination, or invalidity thereof, unless settled amicably, as provided above, shall be referred by either of the parties to the Director General, GSI, who may appoint an arbitrator for the settlement of the dispute/disenchantment/controversy.

3.13 Conflict of Interest: The Young Professional shall be expected to follow all the rules and regulations of the Government of India which are in force. He/she will be expected to display utmost honesty, maintain secrecy of official information and sincerity while discharging his/her duties. In case the services of the Young Professional are not found satisfactory or found to be in conflict with the interests of GSI and its Regional offices, his/her services will be liable for discontinuation without assigning any reason.

4. Terms of reference:

The Young Professionals selected shall abide by all instructions and perform all such duties as officially directed by their Reporting Officer. The broad function shall be primarily based on the “**Key Responsibilities**” indicated supra. Their engagement will be on **Short Term and Contract Basis and they shall not claim and shall understand well that the same can not be regularized or can be the basis for regular employment in future.**

5. General Terms & Conditions

5.1. Tenure: The tenure of Young Professionals is initially for **one (1) year, extendable up to 3 years on yearly basis, subject to satisfactory performance and requirement of GSI.** The decision of the Geological Survey of India shall be final in this regard. No right will be accrued in favour of the Young professional regarding renewal of contract, absorption in service, etc.

The Young Professionals will be engaged **on full-time basis and would not be permitted to take up any other assignment during the period of engagement as Young Professional or in any other job capacity at other Ministry or Government/ Private offices. They shall submit an undertaking to this effect.**

The appointment of Young Professionals will be of temporary nature only and the GSI can cancel the appointment at any time without providing any reason for it. YPs engaged can never put forward any claim whatsoever for continuation of his/ her engagement as temporary/permanent employee of the Geological Survey of India and any of its Regional/ State Unit/ Other Offices, and the Ministry of Mines in the future, if terminated/ cancelled under any of the clauses enunciated in the guidelines.

During the period of assignment with Geological Survey of India (GSI), the young professionals would be subject to the provisions of India Official Secret Act, 1923 and shall not divulge any information gathered during the period of his/her assignment to anyone who is not authorised to know the same.

* Selected candidates shall provide integrity certificates from 2 (two) Group A Gazetted Officers.

A self-undertaking shall be provided by the candidate to the effect that no criminal record or criminal case in any court is pending against him/her at the time of joining after his/her selection.

5.2 Number of Young Professionals: A total of **19** Young Professionals will be engaged by the GSI presently as envisaged and its regional offices, which may be modified as per requirements. However, the number may vary as per future needs, and as approved by DG, GSI.

5.3 Place of Posting and Remuneration:

The Young Professionals will be posted at various offices of GSI in different states and the consolidated remuneration inclusive of all per month (in Rupees) **Rs. 70,000/- (Rupees Seventy thousand only)**, with mandatory deductions as per the Law. No allowances such as Dearness Allowance, Residential Telephone, House Rent Allowance, CGHS, Medical reimbursement etc. are admissible.

5.4 Age limit:

Not more than **35 years** as on the closing date of the Advertisement.

5.5. Additional Allowances and TA/DA

The Young Professionals will not be entitled for any separate allowances other than the consolidated remuneration as stated above. However, in case, he/she is directed to travel outside his/her place of deployment in the context of the work/assignment, GSI shall reimburse the actual cost of travel and daily allowance as per the Rules/regulation of the Central Government applicable to Group-B Non- Gazetted Official.

6. Selection Process

6.1 The selection of Young professionals will be through interview by Selection Committee of experts. At least Ten (10) eligible candidates (if available) shall be shortlisted for interview, per vacancy. The selection committee may devise its own method for selection of suitable candidates as per requirement. The Selection committee may recommend a panel of names for keeping in reserve list with validity, in addition to the select list of recommended candidates. No representation questioning the method/modalities of the selection process by the Selection Committee, shall be entertained.

6.2 Eligible candidates have to mandatorily register/sign up themselves on the designated portal at https://geodataindia.gov.in/GSI_YP_Engagement/login. Subsequently, the registered candidates shall have to fill up the application form in online mode, only. No physical copy (ies) of the application(s) shall be entertained.

6.3 An eligible candidate **shall apply for any one of the posts only**. He/she will not be considered for multiple (more than one) posts.

6.4 Authenticity/veracity of the application shall be the sole responsibility of the candidates applying for the post. GSI will not be held responsible for any wrong entry in the application. If at any stage, it is found that any of the information provided by the candidate is false or misleading, the candidature will be revoked unilaterally and unequivocally and appropriate action shall be initiated as per the Law in force, which may debar such candidates from all future employment under the Govt. of India.

6.5 GSI will seek applications from eligible candidates in online mode only with 30 days-time for applying from the date of publishing in Newspapers/GSI portal and also simultaneously advertising the link in MoM, and other Ministries' websites, including NCS portal. All applications are to be submitted by the eligible applicants only through dedicated online portal as stated at para 7.1, hereunder. **Last date of submission of application is 13.02.2024**. No request for consideration of application beyond the last date of submission, shall be entertained under any circumstances.

6.6. Mode of selection will be through Interview only after short-listing of suitable candidates. Only the short-listed candidates shall be called for the interview. No TA or DA will be paid for attending the interview. At the time of interview, the shortlisted candidates shall have to produce all their Certificates, in original for verification.

6.7. Candidates applying for any of the posts indicated above, shall carefully go through the conditions of eligibility and other general terms and conditions before applying. They shall apply only after satisfying with all the conditions mentioned in the advertisement. Mere submission of application will not confer any right to the candidates for being called for interview. GSI, solely reserves the right to devise/formulate the criterion/criteria for scrutiny of applications vis-à-vis calling up for subsequent interview.

7. How to apply:

7.1 The candidates shall have to register/sign up themselves with basic personal information, valid mobile number and e-mail address, at [https://geodataindia.gov.in/GSI YP Engagement/login](https://geodataindia.gov.in/GSI_YP_Engagement/login). After successful OTP based registration, the candidates will be able to apply for the requisite post in online mode only using specific user ID and password entered at the time of registration. The link of the registration and online application form will be scrolled and hyperlinked in the GSI portal at www.gsi.gov.in.

7.2 The candidates have to upload recent, front facing, good quality coloured photographs in JPEG/JPG formats only upto 50 kb size. Similarly, they have to upload scanned signature (in black ink) upto 20 kb size. Moreover, scanned copies of essential qualification and experience are required to be uploaded in a single merged file in specified field in the online application form. Merged pdf file upto 1MB shall be allowed to be uploaded, in this regard.

7.3 Application once finally submitted, can not be edited/modified thereafter.

7.4. For any application related query(ies) please email at yp-gsi@gsi.gov.in.

7.5 No application shall be considered after the closing date of the advertisement. Therefore it is advised to apply in advance before the last date to avoid last minute rush.

8. Leave:

The Young Professionals shall be eligible for 08 days leave in a calendar year on pro-rata basis. Therefore, the Young professional shall not draw any remuneration for the absence in case of absence beyond 08 days in a year (calculated on a pro-rata basis). Also un-availed leave in a year cannot be carried forward to next calendar year.

9. Tax Deduction at Source:

The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment for which the GSI will issue TDS Certificate (s).

10. Police Verification:

Police verification of the Young Professionals shall be done as per the latest instructions issued by MHA. In case the police verification is received as negative/adverse, the contract of Young Professional shall cease to exist with immediate effect without any notice.

11. Fees:

No fees is required to be paid by the candidates for applying to any of the posts mentioned above.

12. Cancellation of Advertisement.

GSI has the right to cancel the advertisement at any point of time, for any unforeseen circumstances. The candidates will have no right to challenge the decision in case such an event occurs.