

Performance Evaluation Report

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value					Achievement	Performance	
						Excellent	VeryGood	Good	Fair	Poor		Raw Score	Weighted Score
						100%	90%	80%	70%	60%			
1 Effective implementation of the National Mineral Policy, MMDR Act and Rules thereunder.	19.00	New MMDR Act.	Passing of the New MMDR Act	Action	4.75	5	4	3	2	1	1	60.0	2.85
		Operationalization of Offshore Areas Mineral (D&R) Act 2002	Issue of Notification for inviting applications for grant of concessions in Offshore areas.	Action	4.75	5	4	3	2	1	5	100.0	4.75
		Creating an Sustainable Development Framework for mining sector	Adoption of Sustainable Development Framework (SDF)	Action	4.75	4	3	2	1	0	2	80.0	3.8
		Skill mapping study of Geo-scientific sector.	Discussions with Stakeholders, follow up with HRD Ministry finalization recommendations for implementation.	Action	4.75	4	3	2	1	0	2	80.0	3.8
2 Bring about improvement in the functioning of GSI	15.00	Intensify Regional Minerals exploration in GSI.	Annual increment to National Mineral Resource Inventory.	Action	3.75	1	0	0	0	0	1	100.0	3.75
		Phase III GSI Portal Project to implement Free data policy of 5th June 2009	Portal with 1:50 k map service with access to all reports	Action	3.75	4	3	2	1	0	2	80.0	3.0
		Quality Management for GSI	Implementation of report of Quality Management of GSI	Action	3.75	4	3	2	1	0	4	100.0	3.75
		Cabinet approval for increase in strength of GSI.	Cabinet approval	Action	3.75	4	3	2	1		3	90.0	3.38
3 Bring about improvement in the functioning of IBM	15.00	Re-structuring of functioning of IBM as per recommendation of a Committee constituted for the purpose.	Approval of Report of the Committee to review the functions and role of IBM.	Action	5.25	4	3	2	1	0	1	70.0	3.68
		Implementation of Project of Mining Tenement	Working online application upscaling the project	Action	5.25	4	3	2	1	0	3	90.0	4.72

Performance Evaluation Report

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value					Achievement	Performance	
						Excellent	VeryGood	Good	Fair	Poor		Raw Score	Weighted Score
						100%	90%	80%	70%	60%			
		Implementation of UNFC system of classification of mineral reserves in reconnaissance permits and mining operations.	Preparation of National Mineral Inventory in terms of UNFC (The process would be completed in the year 2012 only)	Action	4.50	5	4	3	2	1	5	100.0	4.5
4 Effective supervision of mineral concession system.	19.00	To eliminate pendency in mineral concession cases of over 12 months	Website database in MCAS.	Pendency	4.75	5	4	3	2	1	4	90.0	4.28
		Implementation of Registration module of MCAS	Online registration	Action	4.75	4	3	2	1	0	1	70.0	3.32
		Operationalization of IBM module of MCAS	MIS outputs of Mining plan and closure.	Activity	4.75	4	3	2	1	0	2	80.0	3.8
		Ensure quicker disposal of Revision cases.	Disposal of cases within 180 days.(to be accomplished by 2012-13)	Activity	4.75	5	4	3	2	1	3	80.0	3.8
5 Supervision of PSUs.	9.00	Implementation of Corporate Plan of NALCO	Downstream value addition :- Finalization of JV to speciality value added alumina	Action	1.80	5	4	3	2	1	3	80.0	1.44
			Downstream value addition :- Formation of SPV with IDCO for establishment of Aluminium Park.	Action	0.90	5	4	3	2	1	5	100.0	0.9
			Diversification with other metal:- Finalization project report of one non-ferrous metal.	Action	0.90	5	4	3	2	1	5	100.0	0.9
			Energy of productions:- Formation of JV with NPCIL for 1000 MW plant.	Action	0.90	5	4	3	2	1	2	70.0	0.63

Performance Evaluation Report

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value					Achievement	Performance		
						Excellent	VeryGood	Good	Fair	Poor		Raw Score	Weighted Score	
						100%	90%	80%	70%	60%				
			Energy of productions:- : Investment approval for Wind energy Farm	Action	0.90	5	4	3	2	1	3	80.0	0.72	
		Development & Operation of Banwas Mine as an extension of Khetri mine at KCC of HCL	Moblization of Equipment	Action	0.90	5	4	3	2	1	5	100.0	0.9	
			Development of 90 meter of decline.	Action	0.90	5	4	3	2	1	5	100.0	0.9	
			Development of 120 meter mine development	Action	0.90	5	4	3	2	1	5	100.0	0.9	
			Downstream value addition	Approval of trial order for contact wire for railway electrification work	Action	0.90	5	4	3	2	1	5	100.0	0.9
6	5.00	Repositioning of MECL. Study MECL through SWOT.	Commence Implementation of outcome of study	Action	5.00	3	2	1	0	0	1	80.0	4.0	
7	5.00	Promoting S&T Projects. Finalise S&T projects for better mining techniques extraction technologies and downstream application	S&T projects for better mining techniques extraction technologies and downstream application	Action	5.00	4	3	2	1	0	4	100.0	5.0	
*	5.00	Efficient Functioning of the RFD System	Timely submission of Draft for Approval	Date	2.00	05/03/2010	08/03/2010	09/03/2010	10/03/2010	11/03/2010	05/03/2010	100.0	2.0	
			Timely submission of Results	On- time submission	Date	1.00	02/05/2011	03/05/2011	04/05/2011	05/05/2011	06/05/2011	29/04/2011	100.0	1.0
			Finalize a Strategic Plan	Finalize the Strategic Plan for next 5 years	Date	2.00	10/02/2011	15/02/2011	21/02/2011	25/02/2011	01/03/2011	09/02/2011	100.0	2.0
*	6.00	Improving Internal Efficiency / Responsiveness / Service delivery of Ministry /	Develop RFDs for all Responsibility Centers (Subordinate Offices, Attached Offices,	Percentage of RCs covered	%	2.00	100	95	90	85	80	100	100.0	2.0

* Mandatory Objective(s)

Performance Evaluation Report

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value					Achievement	Performance	
						Excellent	VeryGood	Good	Fair	Poor		Raw Score	Weighted Score
						100%	90%	80%	70%	60%			
Department		Autonomous Bodies)											
		Implementation of Sevottam	Create a Sevottam compliant to implement, monitor and review Citizen's Charter	Date	2.00	10/02/2011	15/02/2011	21/02/2011	25/02/2011	01/03/2011	09/02/2011	100.0	2.0
			Create a Sevottam Compliant system to redress and monitor public Grievances	Date	2.00	10/02/2011	15/02/2011	21/02/2011	25/02/2011	01/03/2011	09/02/2011	100.0	2.0
* Ensuring compliance to the Financial Accountability Framework	2.00	Timely submission of ATNS on Audit Paras of C&AG	Percentage of ATNS submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	0.50	100	90	80	70	60	60	60.0	0.3
		Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRs submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	0.50	100	90	80	70	60	100	100.0	0.5
		Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2010.	Percentage of outstanding ATNs disposed off during the year.	%	0.50	100	90	80	70	60	60	60.0	0.3
		Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2010	Percentage of outstanding ATRs disposed off during the year.	%	0.50	100	90	80	70	60	100	100.0	0.5

* Mandatory Objective(s)

Total Composite Score :

86.97