

F. N .22/2/2018-M .III  
Government of India  
Ministry of Mines

Shashtri Bhavan, New Delhi, the 20<sup>th</sup> July, 2018

**Notification**

This Ministry is examining a proposal for framing of Ministry of Mines, Indian Bureau of Mines, Director (Administration) Group 'A' Post) Recruitment Rules 2018 for the post of Director (Administration) in Indian Bureau of Mines, a Subordinate of office under the Ministry of Mines. In this regard, draft Recruitment Rules have been prepared and approved by the Competent Authority.

2. Before taking up the proposal for amendment to the Recruitment Rules with the DoP&T, UPSC and other agencies for finalizing the Recruitment Rules, comments, if any, are invited from all stakeholders in the matter within a period of thirty days from the date of notification in the website of the Ministry of Mines and Indian Bureau of Mines. The objections/suggestions received from the stakeholders within the specified period shall be considered by the Ministry as per rules/requirement.

3. The comments may be furnished to the undersigned in Room No. 314, 'D' Wing, Shashtri Bhawan, New Delhi-110011 and the soft copy may be sent to [ak.mallik@nic.in](mailto:ak.mallik@nic.in).



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Copy to

1. Director (NIC), Ministry of Mines with request to upload this Notification in web-site of Ministry of Mines.
2. Controller of Mines (P & C), IBM Nagpur with request to upload this Notification in web-site of IBM today.

Draft Recruitment  
**MINISTRY OF MINES**  
**NOTIFICATION**

New Delhi, the ..... 2018

**G.S.R.** .—In exercise of the powers conferred by the proviso to article 309 of the Constitution, President hereby makes the following rules regulating the method of recruitment to the post of Director (Administration) in Indian Bureau of Mines, Ministry of Mines, namely:—

**1. Short title and commencement.**— (1) These rules may be called Ministry of Mines, Indian Bureau of Mines, Director (Administration) Group 'A' Post) Recruitment Rules 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Application.**—These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

**3. Number of posts, classification and Level in the Pay Matrix.**—The number of the said posts, their classification and the pay levels in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

**4. Method of recruitment, age-limit, qualifications, etc.**— The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

**5. Disqualifications**— No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**6. Power to relax.**—Where the Central Government is of the opinion that it is necessary or expedient so to do, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**7. Saving.**—Nothing in these rules shall affect reservation, relaxation of age-limit, and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, Ex-service men and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

### SCHEDULE

Name of post	Number of post	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits
1)	(2)	(3)	(4)	(5)	(6)
Director (Administration)	* 1 (2018) * Subject to variation dependent on workload	General Central Service, Group 'A' Gazetted, Ministerial	Level -13 (Rs. 123100 – 215900)	Selection	Not Applicable

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotes	Period of probation, if any	Method of Recruitment whether by Direct Recruitment or by Promotion or by Deputation/ absorption and percentage of posts to be filled by various methods.
(7)	(8)	(9)	(10)
Not Applicable	Not Applicable	Not Applicable	By Promotion failing which by deputation.

In case of recruitment by promotion or deputation or absorption grades from which promotion or deputation or absorption to be made

(11)

**Promotion :**

Chief Administrative Officer in Level 12 (Rs. 78800-209200) in the Pay matrix with five years' regular service in the grade rendered after appointment thereto, failing which ten years' combined service in the grades of Chief Administrative Officer in Level 12 (Rs. 78800-209200) in the Pay matrix and Senior Administrative Officer in Level -11 (Rs.67700-208700) in the pay matrix with atleast two and half years service in grade of Chief Administrative officer after appointment thereto on regular basis.

**Note 1 :** Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

**Note 2:** For purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016/ the date from which the revised pay structure based on the 7<sup>th</sup> Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay scale extended based on the recommendations of the said Commission.

**Deputation :**

(a) Officers under the Central/State Governments holding analogous posts or with five years' service in the grade rendered after appointment thereto on regular basis in Level 12 (Rs. 78800-209200 in the pay matrix or equivalent in the parent cadre or Department and

(b) Possessing the following qualifications and experience :

i) Degree of a recognized University/Institute

ii). Twelve years experience in Administration, Establishment, Accounts, Legal and Vigilance matter in a Government Office/ PSU/Autonomous body/ Statutory body.

**Desirable :** Degree in Law from a recognised University or Institution .

**Note 1 :** The departmental officers in the feeder grade who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion

**Note 2 :** Period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of Central Government shall ordinarily not exceed five years.

**Note 3 :** The maximum age limit for appointment by deputation shall be 'not exceeding fifty six years' as on the closing date of receipt of applications.

**Note 4:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2016 or the date from which the revised pay structure been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the 7<sup>th</sup> Central Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

If a Departmental Promotion Committee exists, what is its composition

(12)

**Group "A" Departmental Promotion Committee** shall consists of:-  
 1. Chairman / Member, Union Public Service Commission —Chairman  
 2. Controller General of Mines, Indian Bureau of Mines —Member  
 3. Joint Secretary, Ministry of Mines —Member

Circumstances in which Union Public Service Commission is to be consulted in making recruitment

(13)

Consultation with Union Public Service Commission is not necessary.