

## Performance Evaluation Report

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value					Achievement	Performance	
						Excellent	Very Good	Good	Fair	Poor		Raw Score	Weighted Score
						100%	90%	80%	70%	60%			
1 Reworking legislative framework to bring in transparency, investor confidence, sustainability concepts and better regulation	8.00	Draft MMDR Bill to replace the existing MMDR Act, 1957.	Obtain recommendations of Standing Committee on draft Bill	Date	4.00	31/12/2012	31/01/2013	28/02/2013	31/03/2013			N/A	N/A
		Draft Six Sub-legislation for new MMDR Bill, 2011	Complete drafting of six sets of sub-legislation covering mineral concession grants, scientific mining, royalty and regulatory aspects.	Date	2.00	31/12/2012	31/01/2013	28/02/2013	31/03/2013			N/A	N/A
		Operationalization of Mineral Advisory Council (MAC) as highest policy making body for mineral sector in the country	Meeting of the MAC	Date	2.00	31/01/2013	15/02/2013	31/03/2013				N/A	N/A
2 Repositioning the Ministry from a 'regulatory role' to a 'techno-economic, scientific and facilitatory role'	10.50	Business Development Plans for Sub Sectors relating to copper, aluminium, lead & zinc, chromite and rare earth.	Preparation of sub Sector Reports for metals.	Date	2.00	31/12/2012	31/01/2013	28/02/2013	31/03/2013			N/A	N/A
		Non-legislative items in National Mineral Policy, 2008	Implementation of 32 non-legislative items of National Mineral Policy, 2008	Number	1.50	16	12	10	8	10	80.0	1.2	
		Sustainable Development Framework (SDF) for the Mining Sector.	Stakeholder workshops and implementation as pilot in two States.	Date	0.75	31/12/2012	31/01/2013	28/02/2013	31/03/2013			N/A	N/A
			Monitoring of mine closure activities in mines and Development of mechanism to capture data on mine closure.	Number	0.75	2500	2000	1800		2500	100.0	0.75	

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		Improving quality of reporting of exploration data	Notify guidelines for reporting of exploration data in terms of UNFC system	Date	2.00	31/05/2012	31/07/2012	30/09/2012	30/11/2012			N/A	N/A	
		Establishment of 'Indian Geosciences Congress (IGC)	Constitution of IGC.	Date	0.50	31/10/2012	31/12/2012	31/01/2013	28/02/2013				N/A	N/A
			Meeting of IGC.	Date	0.50	28/02/2013	15/03/2013	31/03/2013					N/A	N/A
		Biannual Meeting of Geoscience Advisory Council (GAC)	1st Meeting.	Date	0.50	31/07/2012	31/08/2012	30/09/2012	31/10/2012	30/11/2012	31/07/2012	100.0	0.5	
			2nd Meeting.	Date	0.50	31/01/2013	28/02/2013	31/03/2013			28/02/2013	90.0	0.45	
		Bidding for 36th IGC 2020 and participation in 34th IGC 2012 for bidding.	Submission of bid document	Date	0.50	30/04/2012					30/04/2012	100.0	0.5	
			Participation in 34th IGC and presentation of bid	Date	0.50	31/08/2012					31/08/2012	100.0	0.5	
		Biannual Meeting of CGPB	1st Meeting	Date	0.25	31/08/2012	30/09/2012				31/08/2012	100.0	0.25	
			2nd Meeting	Date	0.25	28/02/2013	10/03/2013				28/02/2013	100.0	0.25	
		3 Strengthening mechanisms for regulation of mining, and curbing illegal mining	3.00	Efficient regulation of mining accountability of mineral resources from mine to end-use/export	Commence online system for reporting of mineral transactions to identify minerals produced illegally.	Date	0.75	31/12/2012	31/01/2013	28/02/2013	31/03/2013		31/12/2012	100.0
Criteria for selection of recognized qualified persons (RQP)	Date				0.75	31/01/2013	15/02/2013	28/02/2013	31/03/2013				N/A	N/A
Increasing efficiency of regulation of mining leases for major	Date				0.75	31/10/2012	30/11/2012	31/12/2012	31/03/2013				N/A	N/A

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			minerals through issue of comprehensive guidelines for Mining Plan.										
			Controlling of illegal mining by analysis of data generated in IBM inspections and administration of MCDR 1988 and further follow up through CCEC meetings with State Governments.	Date	0.75	15/02/2013	28/02/2013	15/03/2013	31/03/2013		28/02/2013	90.0	0.68
4 Bringing about improvement in the functioning of GSI	18.00	Intensify regional exploration of minerals.	Actual increment to National Mineral Inventory ( for Field Seasons (F.Ss) ending 31st March 2012)	Date	4.00	31/01/2013	28/02/2013	15/03/2013	21/03/2013		31/01/2013	100.0	4.0
		Phase III GSI Portal Project – Implementation of Online Core Business Integrated System. (OCBIS)	EFC Approval	Date	1.00	31/08/2012	31/10/2012	31/12/2012	28/02/2013			N/A	N/A
			Shortlisting of vendor / firm for implementing project	Date	1.00	31/01/2013	28/02/2013	31/03/2013				N/A	N/A
			Award of Work Contract	Date	2.00	15/03/2013	31/03/2013					N/A	N/A
		Geoinformatics- Services & Products	Geoinformatics Services & products - uploading of data for F.Ss ending : 31st March, 2012	Date	2.00	31/12/2012	31/01/2013	28/02/2013	15/03/2013		28/02/2013	80.0	1.6
		Quality Management for GSI.	Implementation of peer review recommendations for enhancement of field	Date	1.00	31/01/2013	07/02/2013	15/02/2013			31/01/2013	100.0	1.0

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			targets under 5 missions [Mission-I: Baseline Geoscience Data; Mission-II : Natural Resource Assessment; Mission-III: Geoinformatics; Mission-IV : Fundamental and Multidisciplinary Geosciences and Mission-V : Capacity Building & Training ( for the Field Season 2013-14 i.e. 04/13 – 03/14)										
			Peer Review of 75% reports of the Field Season 2010-12 i.e. period ending 31 March 2012	Date	1.00	31/12/2012	31/01/2013	28/02/2013	10/03/2013		31/12/2012	100.0	1.0
			Quarterly Monitoring of achievements of the targets for each Mission (Mission-I: (Baseline Geoscience Data): STM – 15000 sq. km.; GCM : 46000 sq. km.; GPM: 22000 sq. km.; Multi Sensor Survey : 25000 L Km.;Bathymetry:5000 lkm; Swath Bathymetry: 50,000 sq. km.; Systematic coverage within TW & adjacent EEZ : 1700 Sq.km.; Mission – II: (Natural Resource Assessment): LSM : 2500 sq. km.; DM: 40 sq. km.;	Number	2.00	4	3	2	1		4	100.0	2.0

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			Drilling: 66000 m; Mission – III: (Geoinformatics): 30 Nos. Items; Mission – IV: (Fundamental and Multidisciplinary Geosciences): 127 Nos. Items; Mission-V : (Capacity Building & Training): 80 Nos. items) for the Field Season 2012-13 ending: 31 March 2013 ( 0.50* 4=2.0)										
		Implementation of High Power Committee for 'Restructuring of GSI'	Implementation of the recommendations of HPC remaining to be implemented (5 nos.) by 31.03.2013	Number	1.00	5	4	3	2	1	4	90.0	0.9
		Procurement of Ocean Going Research Vessel .	Procurement Action - Payment of fourth installment.	Date	1.00	31/10/2012	15/11/2012	30/11/2012			31/10/2012	100.0	1.0
			Procurement Action - Payment of fifth installment	Date	1.00	31/03/2013						N/A	N/A
		Circulation of NGCM reports	Monitoring of circulation by GSI of NGCM Reports of the relevant Field Season 2009-10 ending 30th September 2010	Date	1.00	30/06/2012	31/07/2012	31/08/2012	30/09/2012	31/10/2012	30/06/2012	100.0	1.0
5 Bringing about improvement in the functioning of IBM	12.00	Restructuring of functioning of IBM as per recommendation of the Committee constituted for the purpose	Submitting the recommendation of restructuring of IBM to Ministry of Finance	Date	2.00	31/07/2012	31/08/2012	30/09/2012	31/10/2012			N/A	N/A
			Implementation of the recommendations of	Percentage	3.00	50	40	30	20			N/A	N/A

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			the report										
		Implementation of Project of Mining Tenement.	Finalization of DPR recommendations and mobilization of resources.	Date	1.00	30/06/2012	31/07/2012	31/08/2012	30/09/2012		31/07/2012	90.0	0.9
			Preparation of RFP for execution of DPR	Date	2.00	31/10/2012	30/11/2012	31/12/2012	31/01/2013			N/A	N/A
			Operationalisation on trial basis of registry component to enter data.	Date	2.00	15/03/2013	19/03/2013	23/03/2013	27/03/2013	31/03/2013		N/A	N/A
		Implementation of UNFC system of classification of mineral reserves for reconnaissance permits and mining operations.	Preparation and release of "National Mineral Inventory - an overview as on 01.04.2010" for 70 minerals.	Number	2.00	70	63	56	49	42	70	100.0	2.0
6 Effective supervision of mineral concession system	14.00	Meetings of the Central Coordination-cum-Empowered Committee (CEC) on Mineral Development and Regulation.	Holding quarterly meetings of the CEC (by number of meetings).	Number	4.00	4	3			2	3	90.0	3.6
		Eliminate pendency of mineral concession proposals over 6 months.	Disposal of prior approval cases below 6 months as on 31st December, by 31st March of the subsequent year.	Percentage	4.00	100	90	80	70	60	60	60.0	2.4
		Preliminary scrutiny of all new mineral concession proposals.	Website database in MCAS showing pendency of new mineral concession proposals below one month.	Percentage	3.00	100	90	80	70	60	100	100.0	3.0

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		Ensure quicker disposal of Revision Cases	Disposal of cases within one year as on 31st December, by 31st March of the subsequent year.	Percentage	3.00	100	90	80	70	60	80	80.0	2.4		
7 Monitoring and improving performance of PSUs	13.50	Roll out of Corporate Plan of NALCO	Govt of India approval for JV with NPCIL for nuclear power project(s)	Date	2.00	31/07/2012	31/08/2012	31/10/2012	31/12/2012	28/02/2013	28/02/2013	60.0	1.2		
			Commissioning of renewable energy plant –Wind Power(50MW)	Date	2.00	31/12/2012	31/01/2013	28/02/2013	31/03/2013		31/12/2012	100.0	2.0		
			Alumina Refinery project in Gujarat: Signing of project agreement with GMDC	Date	1.50	31/08/2012	30/09/2012	31/10/2012	30/11/2012	31/01/2013			N/A	N/A	
			ERP Implementation-All modules	Date	1.00	31/12/2012	31/01/2013	28/02/2013	15/02/2013	31/03/2013	31/12/2012	100.0	1.0		
			Expansion of Mine capacity of HCL.	Development of Malanjkhand Under Ground Mines Environment clearance, Detailed Engineering and Preparation of mine design.	Date	0.75	30/09/2012	31/10/2012	30/11/2012	31/12/2012	31/01/2013			N/A	N/A
				Deepening of Khetri Mine - Commissioning of waste rock hoisting system	Date	0.75	30/11/2012	31/12/2012	31/01/2013	28/02/2013	31/03/2013	31/01/2013	80.0	0.6	
				Development of Banwas Mine - Mine Development work	Metre	0.50	1100	1000	900	800	700	1100	100.0	0.5	
		Re-opening of Kendadih Mine - Environment clearance	Date	0.50	30/06/2012	31/07/2012	31/08/2012	30/09/2012	31/10/2012			N/A	N/A		

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			Re-opening of Kendadih Mine - Completed De-watering of mine	Date	0.50	31/12/2012	31/01/2013	28/02/2013	31/03/2013		31/12/2012	100.0	0.5	
			Deepening of Surda Mine - Start mine development	Date	0.50	30/11/2012	31/12/2012	31/01/2013	28/02/2013	31/03/2013	31/12/2012	90.0	0.45	
			Opening of new Chapri-Sideswar Mine - Environment clearance	Date	0.50	30/06/2012	31/07/2012	31/08/2012	30/09/2012	31/10/2012		N/A	N/A	
		Monitoring the action taken by MECL for Implementation of phase: I of Action Plan suggested in repositioning document.	Placing order for Rs.9.00 crores by March 2013	Percentage	1.00	100	90	80	70	60	100	100.0	1.0	
		1. Technolglcal Upgradation: Replacement of old drill Rigs, Pumps, procurement of drilling accessories, Mining and Geology equipments, Laboratory equipments, Workshop Machineries, etc												
		Diversifying to provide consultancy for project assessment and finance/ JORC standards	Number of assignments	Number	1.00	4	3	2	1			N/A	N/A	
Career Growth Plan for Employees: Review and implementation of a existing HR policy to make it transparent with clear cut growth path for the employees.	Implementation by Dec 2012	Date	1.00	31/12/2012	31/01/2013	28/02/2013	31/03/2013		31/12/2012	100.0	1.0			



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8 Promoting R&D projects	5.00	Finalize S&T projects for better mining technologies, extraction technologies and downstream application.	Development of glass ceramics from red mud - Project completion	Date	5.00	31/12/2012	31/01/2013	28/02/2013	15/03/2013	31/03/2013	31/12/2012	100.0	5.0
9 Accelerating partnerships with resource rich countries.	1.00	Participation in leading international events along with industry.	Participation in PDAC, Mining Indaba, China Mining and others	Number	0.25	4	3	2	1		2	80.0	0.2
		Signing of MOUs with Peru, Bolivia, Tanzania and States of Australia.	Signing of MOUs	Number	0.25	3	2	1	1		2	90.0	0.22
		Holding JWGs/ Steering Committee Meetings/ Video Conferencing - National Resources-Canada, Afghanistan, Quebec.	Holding JWGs/ Steering Committee Meetings/ Video Conferencing.	Number	0.25	5	4	3	2	1	5	100.0	0.25
		Promoting Investment in mining sectors aboard/ holding investors meetings/leading delegation.	Promoting Investment in mining sectors aboard.	Number	0.25	4	3	2	1		3	90.0	0.22
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft for Approval	On-time submission	Date	2.0	05/03/2012	06/03/2012	07/03/2012	08/03/2012	09/03/2012	05/03/2012	100.0	2.0
		Timely submission of Results	On- time submission	Date	1.0	01/05/2012	03/05/2012	04/05/2012	05/05/2012	06/05/2012	30/04/2013	0.0	0.0
* Administrative Reforms	6.00	Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	2.0	100	95	90	85	80	90	80.0	1.6
		Implement ISO 9001 as per the approved action plan	Area of operations covered	%	2.0	100	95	90	85	80		N/A	N/A

\* Mandatory Objective(s)

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						Excellent	Very Good	Good	Fair	Poor		Raw Score	Weighted Score
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		Timely preparation of departmental Innovation Action Plan (IAP)	On-time submission	Date	2.0	01/05/2013	02/05/2013	03/05/2013	06/05/2013	07/05/2013		N/A	N/A
* Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	4.00	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2.0	100	95	90	85	80	100	100.0	2.0
			Independent Audit of implementation of public grievance redressal system	%	2.0	100	95	90	85	80	100	100.0	2.0
* Ensuring compliance to the Financial Accountability Framework	2.00	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	0.5	100	90	80	70	60	100	100.0	0.5
			Percentage of ATRS submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	0.5	100	90	80	70	60	100	100.0	0.5
			Percentage of outstanding ATNs disposed off during the year.	%	0.5	100	90	80	70	60	100	100.0	0.5
			Percentage of outstanding ATRS disposed off during the year.	%	0.5	100	90	80	70	60	100	100.0	0.5

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						Excellent	Very Good	Good	Fair	Poor		Raw Score	Weighed Score
						100%	90%	80%	70%	60%			
<b>Total Composite Score :</b>											<b>56.38</b>		