

Performance Evaluation Report

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value					Achievement	Performance	
						Excellent	Very Good	Good	Fair	Poor		Raw Score	Weighted Score
						100%	90%	80%	70%	60%			
1 Inspection of Mines	15.00	Inspection of Mines for enforcement of Provisions of MCDR,1988	Completion of 2000 inspections	Number	5.00	2000	1800	1600	1400	1200	2000	100.0	5.0
		Inspections for processing of Mine Plans and Scheme of Mining including Mine Closure Plan	Completion of 500 inspections	Number	5.00	500	450	400	350	300	520	100.0	5.0
		Monitoring of FMCP/PMCP	Completion of 25 inspections	Number	5.00	25	23	20	18	15	32	100.0	5.0
2 Regional Mining Geological Studies (RMGS)	5.00	Regional Mining Geological Studies.	Completion of 12 RMG Studies	Number	5.00	12	11	10	9	8	12	100.0	5.0
3 Preparation of Mineral Maps with Forest Overlays	5.00	Updation of Multi mineral maps with forest overlays in respect of Odisha and Karnataka on a scale 1:50,000	Completion of 100 Mineral Maps	Number	5.00	100	90	80	70	60	100	100.0	5.0
4 Development of Project on computerized on-line register of mining tenement system	10.00	Finalization of DPR recommendations and mobilization of resources	Completion of Job	Date	3.00	30/06/2012	31/07/2012	31/08/2012	30/09/2012		27/07/2012	91.29	2.74
		Preparation of RFP for execution of DPR and identification of software development agency	Completion of Job	Date	3.00	31/08/2012	30/09/2012	31/10/2012	30/11/2012			N/A	N/A
		Development of Registry component and trial run	Completion of Job	Date	4.00	15/02/2013	28/02/2013	15/03/2013	31/03/2013			N/A	N/A
5 Ore Dressing Investigations	10.00	Ore Dressing Investigations	Completion of 60 investigations	Number	10.00	60	54	48	42	36	59	98.33	9.83
6 Updation of National Mineral Inventory	5.00	Preparation of "NMI an Overview as on 01.04.2010".	Completion of analytical reviews for 70 Minerals	Number	5.00	70	63	56	49	42	70	100.0	5.0

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7 Indian Minerals Year Book	5.00	IMYB 2011 - Preparation of reviews, technical editing, general editing and formatting.	80 Reviews	Number	3.00	80	72	64	56	48	80	100.0	3.0
		IMYB 2012- Finalization of end use mineral consumption Data and generation of tables	50 Tables	Number	1.00	50	45	40	35	30	50	100.0	1.0
		IMYB 2013 - Issue of questionnaires, follow up scrutiny and processing of data	2500 parties	Number	1.00	2500	2400	2300	2200	2100	2500	100.0	1.0
8 Compilation of Monthly Statistics on Mineral Production (MSMP)	5.00	Receipts of returns, processing and data entry and final submission to IBM press for publication	12 Issues	Number	5.00	12	11	10	9	8	8	60.0	3.0
9 ISO 9001-2008 Certification for six Regional offices	9.00	Selection of Consultant (0.5% Weightage for each Regional office)	Execution of the objective	Date	3.00	30/06/2012	31/07/2012	31/08/2012	30/09/2012	31/10/2012	29/06/2012	100.0	3.0
		Documentation for ISO (1% weightage for each Regional office)	Execution of the objective	Date	6.00	15/02/2013	28/02/2013	15/03/2013	31/03/2013		15/02/2013	100.0	6.0
10 Implementation of Threshold Values of selected Minerals	5.00	Quarterly compilation of information on incremental increase in resources	Execution of the objective for first quarter	Date	5.00	31/08/2012	30/09/2012	31/10/2012	30/11/2012	31/12/2012	31/08/2012	100.0	5.0
11 Mining Plan processing – Online system	3.00	Engagement of consultant for preparation of software for online system of TMIS Database	Execution of the objective	Date	2.00	30/09/2012	31/10/2012	30/11/2012	31/12/2012	31/01/2013		N/A	N/A
		Interlinking of various TMIS Databases	Execution of the objective	Date	1.00	15/03/2013	20/03/2013	31/03/2013				N/A	N/A
12 Implementation of Rule 45 – Online submission of returns	3.00	Finalization of monthly return forms for other mineral (F3 to F9)	Execution of the objective	Date	1.00	30/09/2012	31/10/2012	30/11/2012	31/12/2012	31/01/2013	31/08/2012	100.0	1.0

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		Finalization of Annual Return form (H1 to H9)	Execution of the objective	Date	1.00	30/09/2012	31/10/2012	30/11/2012	31/12/2012	31/01/2013	26/09/2012	100.0	1.0
		Monitoring of online submission of monthly and annual returns.	Execution of the objective	Date	1.00	15/03/2013	20/03/2013	31/03/2013			15/02/2013	100.0	1.0
13 Development of ore accounting software through Detailed Project Report (DPR) recommendations	3.00	Notification for engagement of consultant for preparation of DPR	Execution of the objective	Date	1.00	31/07/2012	31/08/2012	30/09/2012	31/10/2012	30/11/2012	02/08/2012	99.35	0.99
		Evaluation of tender documents and award of contract	Execution of the objective	Date	1.00	31/12/2012	31/01/2013	28/02/2013	15/03/2013	31/03/2013	09/11/2012	100.0	1.0
		Midterm review for preparation of DPR.	Execution of the objective	Date	1.00	15/03/2013	20/03/2013	25/03/2013	31/03/2013		14/12/2012	100.0	1.0
14 Implementation of SDF- Reporting of self-assessment by Mining Lease holders	2.00	Preparation and issue of guidelines for self-assessment report.	Execution of the objective	Date	1.00	30/06/2012	31/07/2012	31/08/2012	30/09/2012	31/10/2012	16/10/2012	64.84	0.65
		Implementation of Reporting self-assessment by Mining Lease holders	Execution of the objective	Date	1.00	31/12/2012	31/01/2013	28/02/2013	15/03/2013	31/03/2013		N/A	N/A
15 Implementation of HPC Recommendations	1.00	Preparation of Action Plan with identification of actionable recommendations	Execution of the objective	Date	0.50	30/09/2012	31/10/2012	30/11/2012	31/12/2012	31/01/2013	18/09/2012	100.0	0.5
		Implementation of Recommendations	Execution of the objective	Date	0.50	01/03/2013	10/03/2013	20/03/2013	31/03/2013		01/03/2013	100.0	0.5
16 Internal audit for MCDR Inspections	1.00	Internal audit by Zonal offices for MCDR Inspections carried out by Regional offices.	5% of 2000 inspections (Ref: item No.1)	Number	1.00	100	90	80	70	60	75	75.0	0.75
17 Scrutiny and Processing of Statutory returns	1.00	Scrutiny and Processing of Monthly and Annual Returns submitted by the lease holders.	Completion of Job	Number	1.00	25000	22500	20000	17500	15000	31436	100.0	1.0

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* Efficient Functioning of the RFD System	3.00	Timely submission of RFD for 2012-13	On-time submission	Date	2.0	05/03/2012	08/03/2012	09/03/2012	10/03/2012	11/03/2012		N/A	N/A
		Timely submission of Results for 2012-13	On-time submission	Date	1.0	01/05/2013	02/05/2013	03/05/2013	04/05/2013	05/05/2013	01/05/2013	100.0	1.0
* Administrative Reforms	5.00	Implement ISO 9001	Prepare ISO 9001 action plan	Date	1.0	01/05/2013	02/05/2013	03/05/2013	04/05/2013	05/05/2013	30/05/2012	100.0	1.0
			Implementation of ISO 9001 action plan.	Date	2.0	25/03/2013	26/03/2013	27/03/2013	28/03/2013	29/03/2013	15/03/2013	100.0	2.0
		Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	2.0	100	95	90	85	80	75	0.0	0.0
* Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	4.00	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2.0	100	95	90	85	80	60	0.0	0.0
			Independent Audit of implementation of public grievance redressal system	%	2.0	100	95	90	85	80		N/A	N/A

* Mandatory Objective(s)

Total Composite Score : 77.96