

## Performance Evaluation Report

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value					Achievement	Performance	
						Excellent	Very Good	Good	Fair	Poor		Raw Score	Weighted Score
						100%	90%	80%	70%	60%			
1 Earth Science Data Generation	44.00	Ground Survey	Specialised Thematic Mapping on 1:25,000 scale (in Sq. km.)	Sq Kms	4.00	18000	17500	17000	16500	16000	21566.5	100.0	4.0
			Area to be covered under Geochemical Mapping (GCM) on 1:50,000 scale (in Sq. km.)	Sq Kms	7.00	75000	70000	68000	67000	65000	80317	100.0	7.0
			Area to be covered under GPM 1:50,000 scale (in Sq. km.)	Sq Kms	4.00	27000	26500	26000	25500	25000	27535	100.0	4.0
		Marine & Coastal survey	Swath Bathymetry within EEZ & TW	Sq Kms	3.00	57000	56000	55000	53000	50000	59342	100.0	3.0
			Mapping within TW and adjoining EEZ	Sq Kms	2.00	1700	1650	1600	1550	1500	1775	100.0	2.0
		Airborne Survey	Multisensor (TOASS) Survey	Line Kms	2.49	15000	14000	13000	12000	11000	0	0.0	0.0
			Heliborne Survey	Line Kms	1.50	4900	4500	4000	3500	3000	0	0.0	0.0
		Intensify regional exploration of minerals.	Annual increment to National Mineral Inventory ( for Field Seasons (F.Ss) ending 31st March 2012)	Date	4.00	31/01/2013	28/02/2013	15/03/2013	21/03/2013		21/01/2013	100.0	4.0
			Large Scale Mapping (LSM) on 1: 25,000 to 10,000 scale.	Sq Kms	4.00	4200	4100	4050	4000	3900	4916.59	100.0	4.0
			Drilling (in mt.) Mission-IIA	Metre	2.00	25000	24500	24000	23500	23000	24012.6	80.25	1.6
			Drilling (in mt.) Mission-IIB	Metre	5.00	43000	42500	42000	41500	41000	43304.35	100.0	5.0
		Climate change and Natural Hazard Studies	Taking up seismic microzonation / hazard assessment of cities	Nos of cities	2.00	8	6	5	4	3	11	100.0	2.0

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			Taking up of landslide hazard assessment studies ( nos. of projects)	Nos	2.00	12	10	9	8	7	16	100.0	2.0
			Glaciological studies including polar regions	Nos	1.00	4	3	2	1		06	100.0	1.0
2 Dissemination of Earth Science Data	10.00	Finalization and circulation of reports	Circulation of finalised Reports 2010-12 (100% of Reports)	Date	1.50	30/11/2012	31/12/2012	31/01/2013	28/02/2013	31/03/2013	30/11/2012	100.0	1.5
			Monitoring of circulation by GSI of NGCM Reports of the Field Season 2009-10 ending 30 September 2010	Date	1.50	30/06/2012	31/07/2012	31/08/2012	30/09/2012	31/10/2012	15/05/2012	100.0	1.5
		Geoinformatics Services & products - uploading of data for F.Ss ending: 31 March 2012	Uploading of all report circulated for the FS 2010-12 as per dissemination policy	Date	1.50	28/02/2013	31/03/2013				28/02/2013	100.0	1.5
			Uploading of GCM reports for the FS 2009-10 as per dissemination policy	Date	1.50	30/09/2012	31/10/2012	30/11/2012	31/12/2012	31/01/2013	31/08/2012	100.0	1.5
		Publications	GSI publications	Nos	2.00	15	14	13	12	11	27	100.0	2.0
			Peer reviewed Scientific publications by scientists of GSI in National and International scientific journals (including GSI's)	Nos	2.00	40	30	25	20	15	78	100.0	2.0
3 Improvement in the functioning of GSI	18.00	Online implementation of various working modules through GSI portal	Online approval of FSP items by FSPMIS module	% of online vis-a-vis all	1.00	90	80	70	60	50	91.28	100.0	1.0

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			Online implementation of Laboratory Management Module	% of online transactions vs. all	1.00	90	80	70	60	50	0	0.0	0.0	
			updating of HRMIS database	% of possible updates	0.50	95	80	70	60	50	95	100.0	0.5	
			Implementation of Leave Module	% of online apply vs. all	0.50	95	80	70	60	50	46.53	0.0	0.0	
	Phase III GSI Portal Project – Implementation of Online Core Business Integrated System.(OCBIS)			Submission of Final EOI by NISG	Date	1.00	07/10/2012	08/10/2012	09/10/2012	10/10/2012		07/10/2012	100.0	1.0
				Floating of EOI	Date	1.00	13/10/2012	25/10/2012	31/10/2012			13/10/2012	100.0	1.0
				Shortlisting of vendors through EOI evaluation	Date	0.50	31/12/2012	07/01/2013	15/01/2013	31/01/2013	28/02/2013	31/12/2012	100.0	0.5
				Preparation of finalization of a fresh approved DPR, EFC and RFP in GSI	Date	0.50	27/03/2013	28/03/2013	29/03/2013	30/03/2013	31/03/2013	27/03/2013	100.0	0.5
	Procurement of Ocean Going Research Vessel.			Procurement Action: Payment of 4th installment.	Date	2.00	31/10/2012	15/11/2012	30/11/2012			09/10/2012	100.0	2.0
				Procurement Action: Payment of 5th installment	Date	2.00	31/03/2013						N/A	N/A
	National Aero-geophysical Mapping			Short listing of consultant for making the DPR	Date	2.99	31/05/2012	07/06/2012	15/06/2012	25/06/2012	30/06/2012	28/05/2012	100.0	2.99

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		Implementation of Cabinet approval for 'Restructuring of GSI'	Notification of RRs for Gr. A & B (S&T and non S&T)	Date	1.00	28/02/2013	15/03/2013	22/03/2013	29/03/2013	31/03/2013		N/A	N/A
		Biannual Meeting of CGPB	1st Meeting	Date	1.00	31/08/2012	30/09/2012				24/08/2012	100.0	1.0
			2nd Meeting	Date	1.00	28/02/2013	10/03/2013				14/02/2013	100.0	1.0
		Biannual Meetings of 12 CGPB Committees	1st Meeting	Date	1.00	31/07/2012	31/08/2012				27/07/2012	100.0	1.0
			2nd Meeting	Date	1.00	31/01/2013	10/02/2013				31/01/2013	100.0	1.0
4 Capacity Building in Earth Science Sector	8.00	Training Courses by GSITI	Training courses for GSI officers	Nos of courses	6.00	75	70	65	60	55	87	100.0	6.0
			Training courses for others. (State Govts, PSUs, International Participants etc.)	Nos of courses	2.00	7	6	5	4		13	100.0	2.0
5 Quality Management of Geoscientific Activities	8.00	Peer Review of FSP Programmes	Internal Peer Review of 100% field items proposed for FS 2013-14.	Date	1.00	31/01/2013	07/02/2013				31/01/2013	100.0	1.0
			External Peer Review of 20% field items proposed for FS 2013-14.	Date	1.00	07/02/2013	25/02/2013				22/01/2013	100.0	1.0
		Reviews / monitoring	Holding of Stage Review Meeting	Date	1.00	31/10/2012	15/11/2012	20/11/2012	25/11/2012	30/11/2012	31/10/2012	100.0	1.0
			Holding of Term Review Meetings	Date	1.00	15/03/2013	18/03/2013	20/03/2013	25/03/2013		08/03/2013	100.0	1.0
			Implementation of peer review recommendations for enhancement of field targets under different missions [Mission-I:	Date	1.00	31/01/2013	07/02/2013	15/02/2013			22/02/2013	100.0	1.0

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			Baseline Geoscience Data; Mission-II : Natural Resource Assessment; Mission-III: Geoinformatics; Mission-IV : Fundamental and Multidisciplinary Geosciences and Mission-V : Capacity Building & Training ( for the Field Season 2013-14 i.e. 04/13 – 03/14)										
			Peer Review of 75% reports of the Field Season 2010-12 i.e. period ending 31 March 2012.	Date	1.00	31/12/2012	31/01/2013	28/02/2013	10/03/2013		30/11/2012	100.0	1.0
			Quarterly Monitoring of achievements of the targets for each Mission (Mission-I: STM – 15000 sq. km.; GCM : 46000 sq. km.; GPM: 22000 sq. km.; Multi Sensor Survey : 25000 L Km.;Bathymetry:5000 lkm; Swath Bathymetry: 50,000 sq. km.; Systematic coverage within TW & adjacent EEZ : 1700 Sq.km.; Mission – II: LSM : 2500 sq. km.; DM: 40 sq. km.; Drilling: 66000 m; Mission – III: 30 Nos. Items; Mission – IV: 127 Nos. Items; Mission-V : 80 Nos. items) for the Field	Nos	2.00	4	3	2	1		4	100.0	2.0

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			Season 2012-13 ending: 31 March 2013										
* Efficient Functioning of the RFD System	3.00	Timely submission of RFD for 2012-13	On-time submission	Date	2.0	05/03/2012	08/03/2012	09/03/2012	10/03/2012	11/03/2012	26/12/2012	0.0	0.0
		Timely submission of Results for 2012-13	On-time submission	Date	1.0	01/05/2013	02/05/2013	03/05/2013	04/05/2013	05/05/2013	01/05/2013	100.0	1.0
* Administrative Reforms	5.00	Implement ISO 9001	Prepare ISO 9001 action plan	Date	1.0	01/05/2013	02/05/2013	03/05/2013	04/05/2013	05/05/2013	02/06/2012	100.0	1.0
			Implementation of ISO 9001 action plan.	Date	2.0	25/03/2013	26/03/2013	27/03/2013	28/03/2013	29/03/2013	06/02/2013	100.0	2.0
		Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	2.0	100	95	90	85	80	95	90.0	1.8
* Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	4.00	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2.0	100	95	90	85	80	96	92.0	1.84
			Independent Audit of implementation of public grievance redressal system	%	2.0	100	95	90	85	80	96	92.0	1.84

\* Mandatory Objective(s)

Total Composite Score : 88.59