MEMORANDUM OF UNDERSTANDING

BETWEEN

MINISTRY OF MINES

AND

MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
This Memorandum of Understanding (MoU) is entered on 10th day of July, 2015 between

Ministry of Mines (MoM) is the nodal Ministry responsible for survey, exploration and mining of all minerals, other than natural gas, petroleum, atomic minerals and Coal. In the case of atomic minerals and coal activities of the Ministry are limited to regional exploration. The Ministry is responsible for the administration of the Mines and Minerals (Development and Regulation) Act, 1957, (67 of 1957) and rules made there under in respect of all mines and minerals other than coal, natural gas and petroleum. The Ministry also administers the Offshore Areas Mineral (Development and Regulation) Act, 2002 and rules made there under. Ministry of Mines, currently located at Shastri Bhawan, New Delhi, 110001 (hereinafter referred as ‘MoM’), represented by the Economic Advisor,

And

Ministry of Skill Development And Entrepreneurship (MSDE) is the nodal Ministry for providing the appropriate skill development framework for supply of skilled manpower through vocational and technical training, skill up-gradation, building of new skills, mapping of existing skills and their certification. MSDE also acts as the facilitator for skill development programme and infrastructure across the country. Ministry of Skill Development & Entrepreneurship (MSDE), currently located at Shivaji Stadium Annexe, New Delhi (hereinafter referred as ‘MSDE’), represented by the Joint Secretary,

MoM and MSDE will be hereafter collectively referred to as the “Parties”.

1. **Purpose & Background**

1.1 This MoU establishes a framework of collaboration between both the Parties, based on respective Parties mandate and comparative advantage.

1.2 It is understood that the cooperation under this MoU shall be carried out under the Government of India Rules and Regulations as applicable to each party on non-exclusive basis and taking into account the Rules of Business, mandates, decisions of their respective Parties and operating conditions of each Party.

1.3 Both Parties have initiated communication on the importance of skill development and to harness the innate capabilities in mining sector and enhance their capacities and skills to deal with the rapidly changing competition in the job market.

1.4 Both Parties hereby recognize the importance of creating and implementing efficient and effective training, assessment and certification process and platform, for skill development and placement of skilled and certified workforce in the job market.
1.5 Both Parties hereby recognize the importance of providing Indian workforce National Council for Vocational Training (NCVT) / SSC certification corresponding to an appropriate level of National Skills Qualification Framework (NSQF).

2. **Roles & Responsibilities**

2.1 MSDE would primarily discharge its responsibilities through Directorate General of Training (DGT) and National Skill Development Corporation (NSDC). DGT looks after the whole ecosystem of Industrial Training Institutes (ITIs), Advanced Training Institutes (ATIs), Regional Vocational Training Institutes (RVTIs) and Apprenticeship, under an overarching framework of National Council of Vocational Training, which looks after the curriculum, assessment and certifications for trainees, trainers and assessors. NSDC on the other hand catalyses creation of large, quality, for–profit vocational institutions, and enables support systems such as quality assurance, information systems and train the trainer academies either directly or through partnerships. NSDC has been mandated by Government of India to promote Sector Skill Councils in high growth and priority sectors, to formulate the National Occupational Standards for different job roles, set up certification standards and norms, conduct labour market studies etc.

2.2 To achieve specified objectives mentioned in the action plan which will be identified and pursued under the MoU, both Parties will have unique responsibilities towards achieving the objectives as shown below:

2.3 MSDE, through DGT and NSDC will be responsible for implementation of this MoU

a) Creation & participation in the committees or project specific advisory groups.

b) Carry out the skill gap analysis specific to the mining sector, especially MCDR (Mineral Conservation and Development Rules) minerals.

c) Endeavour to earmark specific funds from existing schemes to meet the sectoral requirement of the mining sector.

d) Selection of appropriate ITIs, ATIs, RVTIs, NSDC training partner through a mutually decided process to execute the skill training.

e) Set standards and quality assurance process to facilitate implementation of any of the Projects agreed under this MoU.

f) Identification of Qualification Packs - National Occupational Standards (QP – NOS), aligned with NSQF levels for various job roles in selected sectors as per the demand for mining sector through their mutual agreement which can be part of the various projects to be supported by MoM.
g) Mapping of curriculum to QP – NOS for standardized training delivery through ITIs/ATIs/RVTIs and selected NSDC training partners.

h) Ensuring assessment and certification conducted by NCVT or relevant NSDC approved Sector Skill Council.

i) Provide a pathway to existing and retired employees of PSUs to work as Assessor or Trainer, through relevant courses by ATIs/RVTIs and NSDC Training partners.

j) If needed establishment of a Project Management Unit (PMU) to monitor and manage the implementation of the scheme.

2.4 MoM will be responsible for,

a) To form and participate in the committees or project specific advisory groups.

b) MoM will facilitate implementation of activities related to skill development and upgradation through its public sector undertakings (PSUs), namely, National Aluminium Company Limited, Hindustan Copper Limited and Mineral Exploration Corporation Limited; attached office of Geological Survey of India; subordinate office of Indian Bureau of Mines; and three autonomous bodies, namely, Jawaharlal Nehru Aluminium Research Development and Design Centre, National Institute of Rock Mechanics, and National Institute of Miners’ Health.

c) MoM will put in place appropriate monitoring mechanism to ensure timely implementation of identified activities related to skill development and upgradation.

d) In addition, the MoM will encourage its PSUs for drawing and implementation of an appropriate roadmap on the following:

i. Facilitating the alignment of courses with QP - NOS in the Training programmes operated by PSU’s under the MoM. The PSUs will be suitably instructed for making adequate funding arrangements for meeting this objective.

ii. Identifications & mobilization of existing and potential workforce from the contractors/outsourced workforce in the PSU’s for Recognition of Prior Learning (RPL) to be conducted under NCVT or relevant SSCs etc.

iii. Facilitate the identification and utilisation of existing Training Infrastructure in equipping the lab/ workshops of ITIs/ATIs/RVTIs and NSDC affiliated partner by providing the equipment along with the spares which has been phased out of production line but is still functioning /operable after minor repairs. Also identify the sources of funds required to facilitate this.

iv. Maximising apprenticeship training in coordination with DGT, as permitted under the amended Apprentices Act, 1961.
v. Raising the quality of work in PSUs and related contractors to hire skilled NCVT or SSC certified personnel, putting in policy for incentivizing skill training and certificate by NCVT or SSCs in recruitment process and certification of RPL (Recognition of Prior Learning) of skilled/semi-skilled people.

vi. To utilise CSR funds of the PSUs primarily for skilling purposes.

vii. To set up Centre(s) of Excellence in collaboration with DGT or NSDC for skill training in the core sector and allied sectors.

viii. Introduce vocational courses aligned with NSQF in schools run by PSU’s of the MoM.

3. **Entry into Force, Duration, Termination and Modification**

3.1 This MoU shall enter into force on the date of signature and shall remain valid for 3 (three) years until terminated in writing by either Party.

3.2 Either Party may terminate this MoU at will upon providing to the other Party three (3) months’ notice in writing.

3.3 Arrangements set forth in this MoU may be modified upon mutual agreement of the Parties to be reflected in writing by duly authorized representatives of the Parties.

4. **Notices**

All notices and communications to each Party required under this MoU shall be forwarded to the respective address of the Parties as follows:

**For MoM**

Economic Advisor,
Ministry of Mines,
Shastri Bhavan
New Delhi

**For MSDE**

Joint Secretary,
Ministry of Skill Development and Entrepreneurship
Shivaji Stadium Annex,
New Delhi

5. **Settlement of Differences**

Both Parties will use their best efforts to settle amicably by direct negotiation any differences that may arise out of this MoU.
IN WITNESS WHEREOF THE PARTIES SIGNED, SEALED AND DELIVERED THE MEMORANDUM OF UNDERSTANDING on 10th Day of July, 2015 at New Delhi:

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<tr>
<th>For and on behalf of MoM</th>
<th>For and on behalf of MSDE</th>
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<tbody>
<tr>
<td><strong>Name:</strong> Sh. Sudhaker Shukla</td>
<td>Name: Sh. Rajesh Agrawal</td>
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<tr>
<td>Economic Advisor,</td>
<td>Joint Secretary,</td>
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<td>Ministry of Mines</td>
<td>Ministry of Skill Development and</td>
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<tr>
<td>Shastri Bhawan, New Delhi</td>
<td>Entrepreneurship</td>
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<td>Date: 10.07.2015</td>
<td>Shivaji Stadium Annexe, New Delhi</td>
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**Witness**

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