

Performance Evaluation Report

Objective	Weight	Action	Success	Unit	Weight	Target / Criteria Value					Achievement	Performan		
						Excelle	Very	Good	Fair	Poor		Raw Score	Weigh- ted Score	
						100%	90%	80%	70%	60%				
1 Rework legislative framework to bring in transparency, investor confidence, sustainability concepts and better regulation.	9.00	i) Draft MMDR Bill to replace the existing MMDR Act, 1957.	Introduction of draft MMDR Bill, 2011, in the Parliament	Date	5.00	31/07/2011	30/09/2011	31/01/2012	31/03/2012		31/01/2012	80.0	4.0	
		ii) Draft Rules for the MMDR Bill, 2011	Complete the exercise.	Date	2.00	31/01/2012	29/02/2012	31/03/2012			29/02/2012	90.0	1.8	
		iii) Activation of the Mineral Advisory Council (MAC) and holding its meeting.	Meeting of the MAC	Date	2.00	31/01/2012	29/02/2012	31/03/2012				N/A	N/A	
2 Repositioning the Ministry to a "regulatory, techno-economic, scientific and facilitating role"	13.00	i) Business Development Plans for Sub Sectors pertaining to metals and mining technologies, beneficiation technologies, exploration technologies and sustainable mining.	Sub Sector Reports for metals and mining, beneficiation exploration and sustainable mining.	Date	0.60	30/06/2011	31/07/2011	31/08/2011	30/09/2011	31/10/2011	30/06/2011	100.0	0.6	
			i) Appointment of Consultants											
			ii) Draft Reports	Date	0.60	30/06/2011	31/07/2011	31/08/2011	30/09/2011	31/10/2011	30/06/2011	100.0	0.6	
			iii) Peer Review	Date	0.60	31/07/2011	31/08/2011	30/09/2011	31/10/2011	30/11/2011	31/07/2011	100.0	0.6	
			iv) Final Reports	Date	0.60	31/10/2011	30/11/2011	31/12/2011	31/01/2012	29/02/2012	31/10/2011	100.0	0.6	
		v) Acceptance for Implementation	Date	0.60	30/11/2011	31/12/2011	31/01/2012	29/02/2012	31/03/2012	30/11/2011	100.0	0.6		
		ii) Sustainable Development Framework for the Mining Sector.	Commence roll out of the SDF	Date	3.00	31/08/2011	31/10/2011	30/11/2011	31/01/2012	31/03/2012	30/11/2011	80.0	2.4	
iii) Establishment of Indian Geo-science Congress (IGC) and Geo- Science Advisory Council (GAC) for long –term	a) Meeting of IGC	Date	1.50	31/12/2011	29/02/2012	31/03/2012					N/A	N/A		

Performance Evaluation Report

Objective	Weight	Action	Success	Unit	Weight	Target / Criteria Value					Achievement	Performan	
						Excele	Very	Good	Fair	Poor		Raw Score	Weigh- ted Score
						100%	90%	80%	70%	60%			
		perspective.											
		b) Meeting of GAC		Date	1.50	30/09/2011	31/12/2011	29/02/2012	31/03/2012		30/09/2011	100.0	1.5
		iv) Skill Development of Geo-scientific and Mining Sector	Discussion with stake holders for implementation. i) Developing framework for action for:- a) Higher Scientific personnel	Date	0.50	30/09/2011	31/10/2011	30/11/2011			30/09/2011	100.0	0.5
		b) Field level technical personnel		Date	0.50	30/09/2011	31/10/2011	30/11/2011			30/09/2011	100.0	0.5
		ii) Finalization of Action Points:-(a) Higher Scientific personnel		Date	0.50	31/12/2011	31/01/2012	29/02/2012				N/A	N/A
		(b) Field level technical personnel		Date	0.50	31/12/2011	31/03/2012	29/02/2012				N/A	N/A
		v) Participation in leading international events along with industry.	Participation in PDAC, Indaba, China Mining and Indian Mining Event.	Number	1.01	4	3	2	1		4	100.0	1.01
		vi) Signing of MOUs with South Africa, Quebec, British Columbia, China, Afghanistan, Peru, Colombia, DR Congo	Signing of MOUs	Number	0.50	5	4	3	2		5	100.0	0.5
		vii) Operationalisation of MoUs signed / JWG/Steering Committee etc working mechanisms with leading mining nations and provinces that includes:	Operationalisation of MoUs	Number	0.50	5	4	3			5	100.0	0.5

Performance Evaluation Report

Objective	Weight	Action	Success	Unit	Weight	Target / Criteria Value					Achievement	Performan	
						Excelle	Very	Good	Fair	Poor		Raw Score	Weigh- ted Score
						100%	90%	80%	70%	60%			
		Malawi,Mozambique Canada, Province of Ontario and Province of Saskatchewan Western Australia, Namibia,Chile,Mongolia											
3 Improving the functioning of GSI	15.00	i) Intensify regional exploration of minerals	Annual increment to National Mineral Resource Inventory [for investigations completed for the relevant Field Season]	Date	3.00	31/12/2011	31/01/2012	29/02/2012	31/03/2012		31/12/2011	100.0	3.0
		ii) Phase III GSI Portal Project – Implementation of OCBIS	i) Request for proposal (RFP) of Online Core Business Integrated System. a) SRS approval	Date	1.00	30/09/2011	30/11/2011	31/12/2011	31/03/2012		30/11/2011	90.0	0.9
			b) EFC approval	Date	2.00	31/01/2012	29/02/2012	31/03/2012				N/A	N/A
		iii) Quality Management for GSI	ii) Geoinformatics Services & products – uploading of data for the relevant period.	Date	2.00	31/12/2011	31/01/2012	29/02/2012	31/03/2012		31/12/2011	100.0	2.0
			All peer reviewed SOPs to be finalized and uploaded	Date	1.00	30/09/2011	31/12/2011	29/02/2012	31/03/2012		30/09/2011	100.0	1.0
			Base Documents for the 12 CGPB Committees to be finalized and uploaded	Date	1.00	30/09/2011	31/12/2011	29/02/2012	31/03/2012		30/09/2011	100.0	1.0
			Peer review of GSI's targets for each mission (5 Missions) for the relevant period	Date	0.50	30/09/2011	31/12/2011	29/02/2012	31/03/2012		31/12/2011	90.0	0.45
		Monitoring achievements of the targets so fixed / revised for each	Date	0.50	30/09/2011	31/12/2011	29/02/2012	31/03/2012		30/09/2011	100.0	0.5	

Performance Evaluation Report

Objective	Weight	Action	Success	Unit	Weight	Target / Criteria Value					Achievement	Performan	
						Excelle	Very	Good	Fair	Poor		Raw Score	Weigh- ted Score
						100%	90%	80%	70%	60%			
			mission (5 Missions) for the relevant period										
			10% reports of the relevant Field Season will be peer reviewed for quality standards	Date	1.00	31/12/2011	31/01/2012	29/02/2012	31/03/2012		31/12/2011	100.0	1.0
		iv) Restructuring of GSI in the light of HPC recommendations	Implementation of 70 recommendations (in numbers). The remaining 4 recommendations are:- Para 8.1.3.4,Para 8.1.2.4, Para 8.1.2.3,Para 9.13.1 of HPC Report.	Number	1.00	70	65	60	50		65	90.0	0.9
		v) Procurement of Ocean Going Research Vessel	Timely Procurement Action. (a) Payment of second installment.	Date	1.00	31/10/2011	30/11/2011	31/12/2011	31/01/2012		31/10/2011	100.0	1.0
			(b) Payment of third installment	Date	1.00	29/02/2012	31/03/2012				31/03/2012	90.0	0.9
4 Improving the functioning of IBM	13.00	i) Re-structuring of functioning of IBM as per recommendation of the Committee constituted for the purpose	a) Examination of the Report.	Date	1.00	31/08/2011	30/09/2011	31/10/2011	30/11/2011		31/08/2011	100.0	1.0
			b) Acceptance of the Report.	Date	1.00	30/09/2011	31/10/2011	30/11/2011	31/12/2011		30/11/2011	80.0	0.8
			c) Preparation of Note for Cabinet.	Date	1.00	30/11/2011	31/12/2011	31/01/2012	31/03/2012			N/A	N/A
			d) Cabinet approval.	Date	1.00	31/12/2011	31/01/2012	29/02/2012	31/03/2012			N/A	N/A
		ii) Implementation of Project of Mining Registry.	Working online application upscaling the project. (i) Complete pilot project in 2 districts.	Date	1.00	30/06/2011	31/07/2011	31/08/2011	30/09/2011		30/06/2011	100.0	1.0

Performance Evaluation Report

Objective	Weight	Action	Success	Unit	Weight	Target / Criteria Value					Achievement	Performan	
						Excelle	Very	Good	Fair	Poor		Raw Score	Weigh- ted Score
						100%	90%	80%	70%	60%			
			(ii) Completion of EOI &RFP Request for proposal.	Date	1.00	31/07/2011	31/08/2011	30/09/2011	31/10/2011		31/07/2011	100.0	1.0
			(iii) Selection of consultant for DPR.	Date	0.50	31/08/2011	30/09/2011	31/10/2011	30/11/2011		31/08/2011	100.0	0.5
			(iv) Preparation of DPR for the project and finalization of the project.	Date	0.50	15/02/2012	15/03/2012	31/03/2012			31/03/2012	80.0	0.4
		iii) Implementation of UNFC system of classification of mineral reserves reconnaissance permits and mining operations.	Updation of data for various minerals (by Number of Minerals)	Number	2.99	55	50	45	40	35	55	100.0	2.99
		iv) Commencement of grant of concessions under Offshore Areas Minerals (Development and Regulation) Act, 2002.	Issue Letter of Intent for grant of Exploration Licence after due process of selection.	Date	3.00	31/07/2011	31/08/2011	30/09/2011	31/10/2011	30/11/2011	31/07/2011	100.0	3.0
5 Effective supervision of mineral concession system	15.00	i) To eliminate pendency of prior approval cases over 6 months	Website database in MCAS showing pendency below 6 months	percentage	3.00	95	85	75	60	50	85	90.0	2.7
		ii) Preliminary scrutiny of all new mineral concession proposals within one month.	Website database in MCAS showing pendency of new proposals below One month	percentage	2.00	100	90	80	70	60	100	100.0	2.0
		iii) Operationalization of IBM module of MCAS	Incorporation of balance Data.	percentage	3.00	100	90	80	70	60	100	100.0	3.0
		iv) Ensure quicker disposal of Revision Cases	Disposal of cases over one year as on 31st Dec, by 31st March of	percentage	3.00	100	90	80	70	60	90	90.0	2.7

Performance Evaluation Report

Objective	Weight	Action	Success	Unit	Weight	Target / Criteria Value					Achievement	Performan	
						Excelle	Very	Good	Fair	Poor		Raw Score	Weigh- ted Score
						100%	90%	80%	70%	60%			
			subsequent year.										
		v) Bringing out a compendium of guidelines on mineral concessions (English and Hindi).	Publication of compendium.	Date	2.00	31/07/2011	31/08/2011	30/09/2011	31/10/2011	31/12/2011	31/10/2011	70.0	1.4
		vi) Holding meetings of Central Coordination-cum-Empowered Committee (CEC). on monitoring and minimizing delays in mineral concession cases	Holding quarterly meetings of the CEC. (by numbers of meetings)	Number	2.00	4	3			2	4	100.0	2.0
6 Monitoring and improving performance of PSUs.	15.00	i) Roll out of Corporate Plan of NALCO.	Ministry's approval for JV for nuclear power project	Date	2.00	31/05/2011	31/07/2011	30/09/2011	30/11/2011	29/02/2012	31/05/2011	100.0	2.0
			Setting up of renewable energy plant	Date	2.00	30/11/2011	31/12/2011	31/01/2012	29/02/2012	31/03/2012	30/11/2011	100.0	2.0
			Formulation of strategy for scrap and recycling of Aluminium metal.	Date	2.00	31/08/2011	31/10/2011	31/12/2011	31/01/2012	31/03/2012	31/08/2011	100.0	2.0
			Review of progress report of NALCO's CSR Foundation on half yearly basis within 30 days of the close of the half year.	Days	2.00	30	45	60	75	90	30	100.0	2.0
		ii) Prospecting and Reconnaissance to identify new deposits for HCL.	Identify and frame new proposal for RP/PL for submission to State Government, for approval.	Date	1.50	30/11/2011	31/12/2011	31/01/2012	29/02/2012	31/03/2012	30/11/2011	100.0	1.5
			Identify agencies for execution of prospecting work in	Date	1.50	30/11/2011	31/12/2011	31/01/2012	29/02/2012	31/03/2012	30/11/2011	100.0	1.5

Performance Evaluation Report

Objective	Weight	Action	Success	Unit	Weight	Target / Criteria Value					Achievement	Performan	
						Excelle	Very	Good	Fair	Poor		Raw Score	Weigh- ted Score
						100%	90%	80%	70%	60%			
			new deposits in 2011-12 and implementation of prospecting in 2012-13 and 2013-14										
		iii) Monitoring the action taken by MECL for repositioning	Implementation of Action Plan suggested in the repositioning document	Percentage	4.00	100	90	80	70	60	100	100.0	4.0
7 Promoting R&D projects	5.00	Finalize S&T projects for better mining technologies, extraction technologies and downstream application.	Finalize S&T projects. (a) Preparation of new S&T projects.	Date	1.00	30/06/2011	31/07/2011	31/08/2011			30/06/2011	100.0	1.0
			Finalize S&T projects. (b) Approval of projects in SSAG.	Date	1.00	31/08/2011	30/09/2011	31/10/2011			31/08/2011	100.0	1.0
			Finalize S&T projects. (c) Implementation of S&T projects.	Date	1.00	31/10/2011	30/11/2011	31/12/2011			31/10/2011	100.0	1.0
			Finalize S&T projects. (d) Online publication of completed Projects Summary	Date	1.00	31/01/2012	29/02/2012	31/03/2012			31/03/2012	80.0	0.8
			Supervision of R&D roadmap for NALCO	Date	1.00	31/08/2011	31/10/2011	31/12/2011	31/01/2012	31/03/2012	31/08/2011	100.0	1.0
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft for Approval	On-time submission	Date	2.0	07/03/2011	08/03/2011	09/03/2011	10/03/2011	11/03/2011	05/03/2011	100.0	2.0
		Timely submission of Results	On- time submission	Date	1.0	01/05/2012	03/05/2012	04/05/2012	05/05/2012	06/05/2012	30/04/2012	100.0	1.0
* Improving Internal Efficiency / Responsiveness / Service delivery of Ministry / Department	10.00	Implementation of Sevottam	Resubmission of revised draft of Citizens' / Clients' Charter	Date	2.0	16/01/2012	18/01/2012	20/01/2012	23/01/2012	25/01/2012	13/01/2012	100.0	2.0

* Mandatory Objective(s)

Performance Evaluation Report

Objective	Weight	Action	Success	Unit	Weight	Target / Criteria Value					Achievement	Performan	
						Excelle	Very	Good	Fair	Poor		Raw Score	Weigh- ted Score
						100%	90%	80%	70%	60%			
			Independent Audit of Implementation of Grievance Redress Mechanism	%	2.0	100	90	80	70	60	64.05	64.05	1.28
		Ensure compliance with Section 4(1) (b) of the RTI Act, 2005	No. of items on which information is uploaded by February 10, 2012	No	2.0	16	15	14	13	12	16	100.0	2.0
		Identify potential areas of corruption related to departmental activities and develop an action plan to mitigate them	Finalize an action plan to mitigate potential areas of corruption.	Date	2.0	26/03/2012	27/03/2012	28/03/2012	29/03/2012	30/03/2012	26/03/2012	100.0	2.0
		Develop an action plan to implement ISO 9001 certification	Finalize an action plan to implement ISO 9001 certification	Date	2.0	16/04/2012	17/04/2012	18/04/2012	19/04/2012	20/04/2012	17/04/2012	90.0	1.8
* Ensuring compliance to the Financial Accountability Framework	2.00	Timely submission of ATNS on Audit Paras of C&AG	Percentage of ATNS submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	0.5	100	90	80	70	60	100	100.0	0.5
		Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRs submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	0.5	100	90	80	70	60	100	100.0	0.5
		Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2011.	Percentage of outstanding ATNs disposed off during the year.	%	0.5	100	90	80	70	60	100	100.0	0.5

* Mandatory Objective(s)

Performance Evaluation Report

Objective	Weight	Action	Success	Unit	Weight	Target / Criteria Value					Achievement	Performan	
						Excele	Very	Good	Fair	Poor		Raw Score	Weigh- ted Score
						100%	90%	80%	70%	60%			
		Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2011	Percentage of outstanding ATRs disposed off during the year.	%	0.5	100	90	80	70	60	100	100.0	0.5

* Mandatory Objective(s)

Total Composite

86.73
