F.N. 22/4/2019-M.III
Government of India
Ministry of Mines

Shastri Bhavan, New Delhi, the 24th May, 2019

Notification

This Ministry is examining a proposal for amendment Indian Bureau of Mines, (Electrical Foreman and Mechanical Foreman) Recruitment Rules,1990, so far as they related to the post of Electrical Foreman, for the existing post of Electrical Foreman, a Subordinate of office under the Ministry of Mines. In this regard, draft Recruitment Rules have been prepared and enclosed herewith.

2. Before taking up the proposal for amendment to the Recruitment Rules with the DoP&T, UPSC and other agencies for finalizing the Recruitment Rules, comments, if any, are invited from all stakeholders in the matter within a period of thirty days from the date of notification in the website of the Ministry of Mines and Indian Bureau of Mines. The objections/suggestions received from the stakeholders within the specified period shall be considered by the Ministry as per rules/requirement.

3. The comments may be furnished to the undersigned in Room No. 303, 'D' Wing, Shastri Bhawan, New Delhi-110011 and the soft copy may be sent to kumar.amrendra73@nic.in as well as ho-office@ibm.gov.in.

(Kumar Amrendra)
Under Secretary to the Government of India
Email:kumar.amrendra73@nic.in

Copy to

1. Director (NIC), Ministry of Mines with request to upload this Notification in web-site of Ministry of Mines.

2. Chief Administrative Officer, IBM, Nagpur with request to upload the enclosed draft Notification on IBM’s web-site and reconcile the comments of stakeholders for preparing a final draft RRs in this regard within a week after closing date for seeking comments of stakeholder.
MINISTRY OF MINES
NOTIFICATION

New Delhi, the ..... 2019

G.S.R. — In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of Indian Bureau of Mines, (Electrical Foreman and Mechanical Foreman) Recruitment Rules, 1990, so far as they related to the post of Electrical Foreman, except as respect thing done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Electrical Foreman in Indian Bureau of Mines, Ministry of Mines, namely:—


(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application.— These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. Number of posts, classification and Level in the Pay Matrix.— The number of the said posts, their classification and the pay levels in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

4. Method of recruitment, age-limit, qualifications, etc.— The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

5. Disqualifications— No person,—
(a) who has entered into or contracted a marriage with a person having a spouse living; or
(b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax.— Where the Central Government is of the opinion that it is necessary or expedient so to do, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving.— Nothing in these rules shall affect reservation, relaxation of age-limit, and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, Ex-service men and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.
Form to be filled by the Ministry/Department while forwarding proposals to be Department of Personnel & Training and the Union Public Service Commission for amending approved Recruitment Rules.

<table>
<thead>
<tr>
<th>Column</th>
<th>Provisions in the existing Recruitment Rules</th>
<th>Revised Provisions proposed</th>
<th>Reasons for the Revision Proposed</th>
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<tbody>
<tr>
<td>1. Name of the post</td>
<td>Electrical Foreman</td>
<td>Electrical Foreman</td>
<td>The post of Electrical Supervisor Grade-I has been merged with Electrical Foreman vide Gazette notification No. 31/72/2009-M.III. Vol. I (Part-I) dated 15.05.2018.</td>
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<td>2. Number of Post</td>
<td>1*(1990) *Subject to variation dependent on work load</td>
<td>3*(2019) *Subject to variation dependent on work load</td>
<td>The number of posts have been increased due to merger of Electrical Supervisor Grade-I vide Gazette notification No. 31/72/2009-M.III. Vol. I (Part-I) dated 17.05.2018.</td>
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<tr>
<td>4. Pay scale</td>
<td>Rs.1640-60-2600-EB-75-2900 (Equivalent to Pay level-6 of 7th CPC)</td>
<td>Level – 06 (Rs.35400-112400)</td>
<td>As per VII CPC</td>
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<tr>
<td>5. Whether Selection post or non-selection post</td>
<td>Selection</td>
<td>Selection</td>
<td>No change</td>
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| 6. Age limit for direct recruits | 30 years (Relaxable for Government servants upto 5 years accordance with instructions or orders issued by the Central Government)  
Note: The crucial date for determining the age limit shall be the closing date for receipt of applications (and not the closing date prescribed for those in the State of Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of the State of Jammu and Kashmir, Lahaul and Spiti districts and Pangi sub-division of Chamba district of the State of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.) | 30 years (Relaxable for Government servants upto 5 years accordance with instructions or orders issued by the Central Government)  
Note: The crucial date for determining the age limit shall be as advertised by the Staff Selection Commission. |
|---|---|---|
| 7. Educational and other qualifications required for direct recruits | **Essential:**  
1. Diploma in Electrical Engineering from a recognized Institution or University.  
2. 5 years’ experience in installation, repairs, maintenance of electrical machines and apparatus.  
**Desirable:**  
Possession of ‘B’ and ‘C’ certificate of the National Cadet Corps training.  
**Note:**  
(1) Qualifications are relaxable at the discretion of the Staff Selection Commission in case of candidates otherwise well qualified.  
(2) The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission/Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Competent Authority/Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. | **Essential:** Bachelor’s degree in Electrical Engineering from a recognized Institution or University.  
**Or**  
1. Diploma in Electrical Engineering from a recognized Institution or University.  
2. 5 years’ experience in installation, repairs, maintenance of electrical machines and apparatus.  
**Note:**  
(1) Qualifications are relaxable at the discretion of the Staff Selection Commission in case of candidates otherwise well qualified.  
(2) The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission/Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Competent Authority/Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.  
**As per RRs guidelines.** |
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<tr>
<th>Question</th>
<th>Response 1</th>
<th>Response 2</th>
<th>Response 3</th>
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<tr>
<td>8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes</td>
<td>Age: No Educational Qualification: No</td>
<td>Age: No Educational Qualification: Yes</td>
<td>As per requirement of post.</td>
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<td>9. Period of probation, if any</td>
<td>Two years</td>
<td>Two years</td>
<td>No change</td>
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<td>10. Method of recruitment: Whether by direct recruitment or by promotion/ or by deputation/absorption and percentage of vacancies to be filled by various methods</td>
<td>By promotion failing which by transfer on deputation and failing both, by direct recruitment</td>
<td>33% by promotion 67% by direct recruitment</td>
<td>As per RRs guidelines of DOPT</td>
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<td>11. In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made</td>
<td>Promotion: Electrical Supervisors with 10 years regular service in the grade who have passed the SSC or equivalent recognized qualification and holding wireman's or equivalent recognized license. <strong>Transfer on deputation</strong>: Persons working in analogous posts under Central/State Government, and Possessing educational qualifications and experience prescribed for direct recruitment. (Period of deputation/contract including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of, the Central Government shall ordinarily not exceed 3 years</td>
<td>Promotion: Electrical Supervisor in Level 4 (Rs. 25500-81100) in pay matrix with ten years' service after appointment thereto on a regular basis and holding wireman's or equivalent recognized license and successfully completed 04 weeks of in-service training in the field of repairs and maintenance of electrical machines and apparatus conducted by IBM or any recognized institute. <strong>Note-1</strong>: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</td>
<td>Mandatory training clause incorporated as per DOPT guidelines.</td>
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| 12. If a Departmental Promotion Committee exists what is its composition | Group 'C' Departmental Promotion Committee (for promotion/confirmation) consisting of –  
1. Superintending Officer (Ore Dressing), Indian Bureau of Mines – Chairman  
2. Deputy Ore Dressing Officer/ Senior Mechanical Engineer, Geological Survey of India – Member.  
3. Group 'A' Gazetted Officer – Member (Preferably belonging to Scheduled Castes/Scheduled Tribes)  
4. Administrative Officer, In charge Non-gazetted Establishment – Member | Group 'B' Departmental Promotion Committee:  
1. Superintending Officer (Ore Dressing), Indian Bureau of Mines – Chairman  
2. Chief Chemist, Indian Bureau of Mines – Member.  
3. Director (Administration), Indian Bureau of Mines – Member.  
Group: ‘B’ Departmental Confirmation Committee  
1. Ore Dressing Officer, Indian Bureau of Mines – Chairman  
2. Superintending Chemist, Indian Bureau of Mines – Member.  
3. Chief Administrative Officer – Member. | Composition of DPC & DCC is changed as per administrative convenience. |
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<td>13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment</td>
<td>Not applicable</td>
<td>Not applicable</td>
<td>No change</td>
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