

## Performance Evaluation Report

| Objective   | Weight | Action   | Success Indicator   | Unit   | Weight | Target / Criteria Value |          |      |      |      | Achievement | Performance |                |
|---|--------|--|---|--------|--------|-------------------------|----------|------|------|------|-------------|-------------|----------------|
|   |        |  |   |        |        | Excellent               | VeryGood | Good | Fair | Poor |             | Raw Score   | Weighted Score |
|   |        |  |   |        |        | 100%                    | 90%      | 80%  | 70%  | 60%  |             |             |                |
| 1 Effective implementation of the National Mineral Policy, MMDR Act and Rules thereunder. | 30.00  | New MMDR Act   | Submission for Cabinet approval of draft Act.                         | Action | 6.00   | 5                       | 4        | 3    | 2    | 1    | 3           | 80.0        | 4.8            |
|   |        | Operationalization of offshore Areas Minerals ( D&R) Act 2002  | Issue commencement orders   | Action | 6.00   | 5                       | 4        | 3    | 2    | 1    | 5           | 100.0       | 6.0            |
|   |        | Strengthening of States Directorates of Geology & Mining   | Administrative approval for scheme in Ministry                        | Action | 6.00   | 5                       | 4        | 3    | 2    | 1    | 5           | 100.0       | 6.0            |
|   |        | Creating an Sustainable Development Framework for mining sector  | Inception report of identified Consultant                             | Action | 6.00   | 5                       | 4        | 3    | 2    | 1    | 5           | 100.0       | 6.0            |
|   |        | Skill mapping study of Geo-scientific sector   | Report of Consultant  | Action | 6.00   | 5                       | 4        | 3    | 2    | 1    | 3           | 80.0        | 4.8            |
| 2 Bring about improvement in the functioning of GSI                                       | 20.00  | GSI to commence functioning in Mission mode  | Mid term review in Central Geological Programming Board Meeting       | Action | 5.00   | 5                       | 4        | 3    | 2    | 1    | 5           | 100.0       | 5.0            |
|   |        | Phase III GSI Portal Project to implement Free data policy of 5th June 2009                            | Clearance by Ministry for obtaining EFC approval for project document | Action | 5.00   | 5                       | 4        | 3    | 2    | 1    | 2           | 70.0        | 3.5            |
|   |        | Create Quality Management Cell for GSI   | Issue of order  | Action | 5.00   | 5                       | 4        | 3    | 2    | 1    | 5           | 100.0       | 5.0            |
|   |        | Cabinet approval for increase in strength of GSI.  | Submission for Cabinet approval                                       | Action | 5.00   | 5                       | 4        | 3    | 2    | 1    | 3           | 80.0        | 4.0            |
| 3 Bring about improvement in the functioning of IBM.                                      | 15.00  | Re-structuring of functioning of IBM as per recommendation of a Committee constituted for the purpose. | Finalization of Committee Report                                      | Action | 5.25   | 5                       | 4        | 3    | 2    | 1    | 2           | 70.0        | 3.68           |
|   |        | Implementation of Pilot Project of mining tenement in districts of                                     | Approval of System documents  | Action | 5.25   | 5                       | 4        | 3    | 2    | 1    | 5           | 100.0       | 5.25           |

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|   |        |  |   |        |        | Excellent               | VeryGood   | Good       | Fair       | Poor       |             | Raw Score   | Weighted Score |
|   |        |  |   |        |        | 100%                    | 90%        | 80%        | 70%        | 60%        |             |             |                |
|   |        | Durg, Chattishgarh and Bellary, Karnataka  |   |        |        |                         |            |            |            |            |             |             |                |
|   |        | Implementation of UNFC system of classification of mineral reserves in reconnaissance permits and mining operations. | Amendment of MCDR for enabling the appointment of Geologists in mines to ensure UNFC guidelines compliance at mines level . | Action | 4.50   | 5                       | 4          | 3          | 2          | 1          | 5           | 100.0       | 4.5            |
| 4 Effective supervision of mineral concession system. | 20.00  | To eliminate pendency in mineral concession cases of over 12 months  | Website data base in MCAS   | Action | 5.00   | 5                       | 4          | 3          | 2          | 1          | 5           | 100.0       | 5.0            |
|   |        | Issue guidelines for monitoring pendency at State level  | Issue of guidelines   | Action | 5.00   | 5                       | 4          | 3          | 2          | 1          | 5           | 100.0       | 5.0            |
|   |        | Operationalization of IBM module of MCAS   | Online implementation by IBM.   | Action | 5.00   | 5                       | 4          | 3          | 2          | 1          | 5           | 100.0       | 5.0            |
|   |        | Ensure quicker disposal of Revision cases.   | Issue of guidelines on processing of cases  | Action | 5.00   | 5                       | 4          | 3          | 2          | 1          | 5           | 100.0       | 5.0            |
| 5 Supervision of PSUs                                 | 10.00  | 2nd phase expansion of NALCO.<br>i) Captive Power Plant (2nd Unit)<br>ii) Commissioning of new Smelter (240 pots)    | Oil synchronization   | Action | 5.00   | 5                       | 4          | 3          | 2          | 1          | 5           | 100.0       | 5.0            |
|   |        |  | Commissioning   | Action | 5.00   | 5                       | 4          | 3          | 2          | 1          | 5           | 100.0       | 5.0            |
| * Efficient Functioning of the RFD System             | 5.00   | Timely submission of Draft for Approval  | On-time submission  | Date   | 2.00   | 30/11/2009              | 01/12/2009 | 02/12/2009 | 03/12/2009 | 04/12/2009 | 30/11/2009  | 100.0       | 2.0            |
|   |        | Timely submission of Results   | On- time submission   | Date   | 1.00   | 30/04/2010              | 01/05/2010 | 02/05/2010 | 03/05/2010 | 04/05/2010 | 04/05/2010  | 60.0        | 0.6            |
|   |        | Finalize a Strategic Plan  | Finalize the Strategic Plan for next 5 years  | Date   | 2.00   | 01/03/2010              | 02/03/2010 | 03/03/2010 | 04/03/2010 | 05/03/2010 | 25/02/2010  | 100.0       | 2.0            |

\* Mandatory Objective(s)

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| Objective                      | Weight | Action | Success Indicator | Unit | Weight | Target / Criteria Value |          |      |      |      | Achiev-<br>ement | Performance  |                        |
|--------------------------------|--------|--------|-------------------|------|--------|-------------------------|----------|------|------|------|------------------|--------------|------------------------|
|                                |        |        |                   |      |        | Excellent               | VeryGood | Good | Fair | Poor |                  | Raw<br>Score | Weigh-<br>ted<br>Score |
|                                |        |        |                   |      |        | 100%                    | 90%      | 80%  | 70%  | 60%  |                  |              |                        |
| <b>Total Composite Score :</b> |        |        |                   |      |        |                         |          |      |      |      | <b>93.12</b>     |              |                        |